



7/30/15

FRB

- friend of the friendless
- no self-awareness
- no data directly related to killing him
- simple HR issues weren't raised to fac.
- institution impacting,
- collegiality
- 3 levels

- pest
- pest/ethical - annoyances w/ substance
- external coverage

- obsession about detail
- blind to nuance
- "apply my skills to the broader good"
- bullying
- natural risk to the community
- quick
- systematic pattern of low level of self-awareness,

- which gives us concern as being a termed fac.
- examining the pattern of behavior

- without an aggressive intervention

- repeated interactions

- w/o aggressive intervention - high probability as career unfolds he will put Univ. at risk

* Written statement of the allegation
patterns of behavior
implications for future

Next steps

- [redacted]
- media [redacted]
- Inelda [redacted]
- institutional impact
- damage control, volume

(image)

.. highlight there is a risk

- failed to comply w/ spirit of outside activities