



**HARVARD | BUSINESS | SCHOOL**

**PAUL M. HEALY |**  
*JAMES R. WILLISTON PROFESSOR OF BUSINESS ADMINISTRATION*  
*SENIOR ASSOCIATE DEAN FOR FACULTY DEVELOPMENT*

23 November 2015

**CONFIDENTIAL**

Professor Benjamin Edelman  
Baker Library | Bloomberg Center 445

Dear Ben,

This letter is to confirm that Dean Nohria has agreed to delay your tenure review date until fall 2017, with materials to be submitted in spring 2017. Your appointment end date will now be 30 June 2018.

If you have any questions at all or would like to speak with me regarding this arrangement, please do not hesitate to contact me.

Sincerely,

Paul M. Healy

cc: Brian Hall  
Nitin Nohria

