

don't have good news
not able to move forward with promoting to tenure
not enough of a faculty vote for me to do so
breaks my heart
wish i had better news
remarkable in so many ways
dug yourself in a hole from 2015 incidents
for several people your actions over last two years felt i had done enough
for others it didn't
i am heartbroken as i imagine you are
there's a lot of goodness that people see in you
not enough of a vote for me to go forward

have to make a decision on behalf of whole faculty
personally, willing to do anything i can to be helpful to you going forward
many other ppl on faculty committed to same thing

sad call for me to make
imagine it's even worse for you
if there's ever anything i can do to be helpful, let me know



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