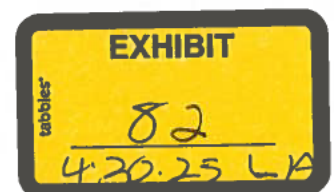


don't have good news  
not able to move forward with promoting to tenure  
not enough of a faculty vote for me to do so  
breaks my heart  
wish i had better news  
remarkable in so many ways  
dug yourself in a hole from 2015 incidents  
for several people your actions over last two years felt i had done enough  
for others it didn't  
i am heartbroken as i imagine you are  
there's a lot of goodness that people see in you  
not enough of a vote for me to go forward

have to make a decision on behalf of whole faculty  
personally, willing to do anything i can to be helpful to you oing forward  
many other ppl on faculty committed to same thing

sad call for me to make  
imagine it's even worse for you  
if there's ever anything i can do to be helpful, let me konw



Filename: nitin call notes 2017-12-05.txt