



**Feedback on B. Edelman  
Summer 2017**

**[REDACTED] - 7/25/17**

- Had multiple issues
- Nothing but positive things to say
- Interaction goes way back
- Worked closely with him on participation tracker
- Most recently developing tools and apps for CE
- A debrief with her and KM – very moving
- At times has a rough edge to him
- Good colleague and went above and beyond
- He always contacts us if working on something with pedagogy
- Incorporates feedback
- Learned over time that how he presents matters
- On ATSC with him, he's been perceptive
- Taught in LCA for first time
- Had ideas and sought advice on how to approach teaching plan
- Wanted feedback on how to present it
- Reached out to understand at deeper level impact for teaching group
- Haven't met since taught LCA; was euphoric and eager to be in a teaching group
- Had to learn a lot of new stuff; never grit his teeth
- "When I know I will interact with, I'm glad"
- He'll have new perspectives and think out of the box and I love that.

**[REDACTED] Faculty Support Specialist (7/21/17)**

- Supported Ben this past year while juggling David Garvin and Joe Badaracco
- Has found Ben to be good to work with
- He is a methodical and scientific thinker, who has very specific ways that he likes things to be done.
- Often asks if she has time to take something on so is accommodating
- He sometimes leaves candy for others around the office
- He has even said it can be helpful to get others opinions
- He was helpful with the LCA teaching group so saw him in action there too.
- He seemed to enjoy the cases he taught.
- They set up together tools for LCA with dropbox

**[REDACTED] Director, Learning Technologies and Instructional Design Services (7/18/17)**

- Interacted with him on several efforts over the years – Canvas and Kaltura to be specific.
- Also interacted when developing in class polling for [REDACTED]
- Interactions have been in person and over email
- Also had interacted with him since she was the service owner for seat charts which he launched.
- He has great ideas and they come from a good place
- Appreciates that he really tries
- He has a hard time thinking about other perspectives

- Can have a tendency to threaten to take something to the next level, but he has taken a step back
- "If you don't make the customization, I will."
- I've seen him change his behavior and less "I'll just do it."
- With [REDACTED] went backwards a bit.
- A noble cause
- He seems to be trying
- Can be disruptive
- He is earnest and we appreciate his desire for change
- Lacks understanding of an appropriate path to a goal
- Has a clear vision of what he wants to achieve.

[REDACTED] (8/10/17)

- Is aware of the concerns with him and had interactions over 3 years with FIELD; only ran into him once this year since FIELD 3 ended
- Looking back, she had the unique vantage point of working with him teaching group meetings
- Earnest, committed, participatory
- So smart; blows everyone out of the water with his knowledge
- Tendency to go down rabbit holes that others are not interested in
- Open to redirection
- Responsibly engaged
- Not persistent in an inappropriate way
- Helpful in finding productive solutions
- Worked well with teams and students
- Very committed to their success; occasionally tried to help them
- 1 student issue in particular with vendor squawking and causing a fuss
- He clearly understood the students opinion but saw we needed to have a 2 way relationship with the vendor; he didn't fight the battle; made it clear how he felt but tried to balance the situation
- With his expertise in IT, her team had a rocky start with him; he could write code overnight but we can't move that nimbly
- Always wanted quick solutions
- We learned his style
- Sometimes such a pain but well intentioned
- Made some solutions for us
- It always a process with him but he is receptive to feedback
- Tony Mayo gave him lots of coaching
- Over the arch of two years he did less harping
- He's grown some but we learned how to deal with him
- So justice oriented
- A quirky guy
- Bag of leftovers at a catering event – started spouting how much RA charges
- Admire his morals; he wants the right thing
- Often "why are we talking about this?"