

Appointments Committee Meeting
7 May 2015
Vote Count

Proposed changes to tenure-track review process

Support: 31

Support with reservations: 17

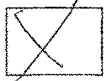
Do not support: 2

Other:

2 in between support and support with reservations

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Thank you so much for all the time, thought & care you put into the proposal. I fully support the proposal as is.

Some comments on big room comments:

F033

Not Responsive

Not Responsive

F010

Name:

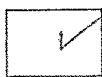
Not Responsive

→ Please stay w/ this year. You have
momentum!

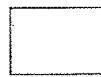
→ Good luck & Thank you!

Appointments Committee Meeting - 7 May 2015

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tenure-track review process



Support



Support with
reservations

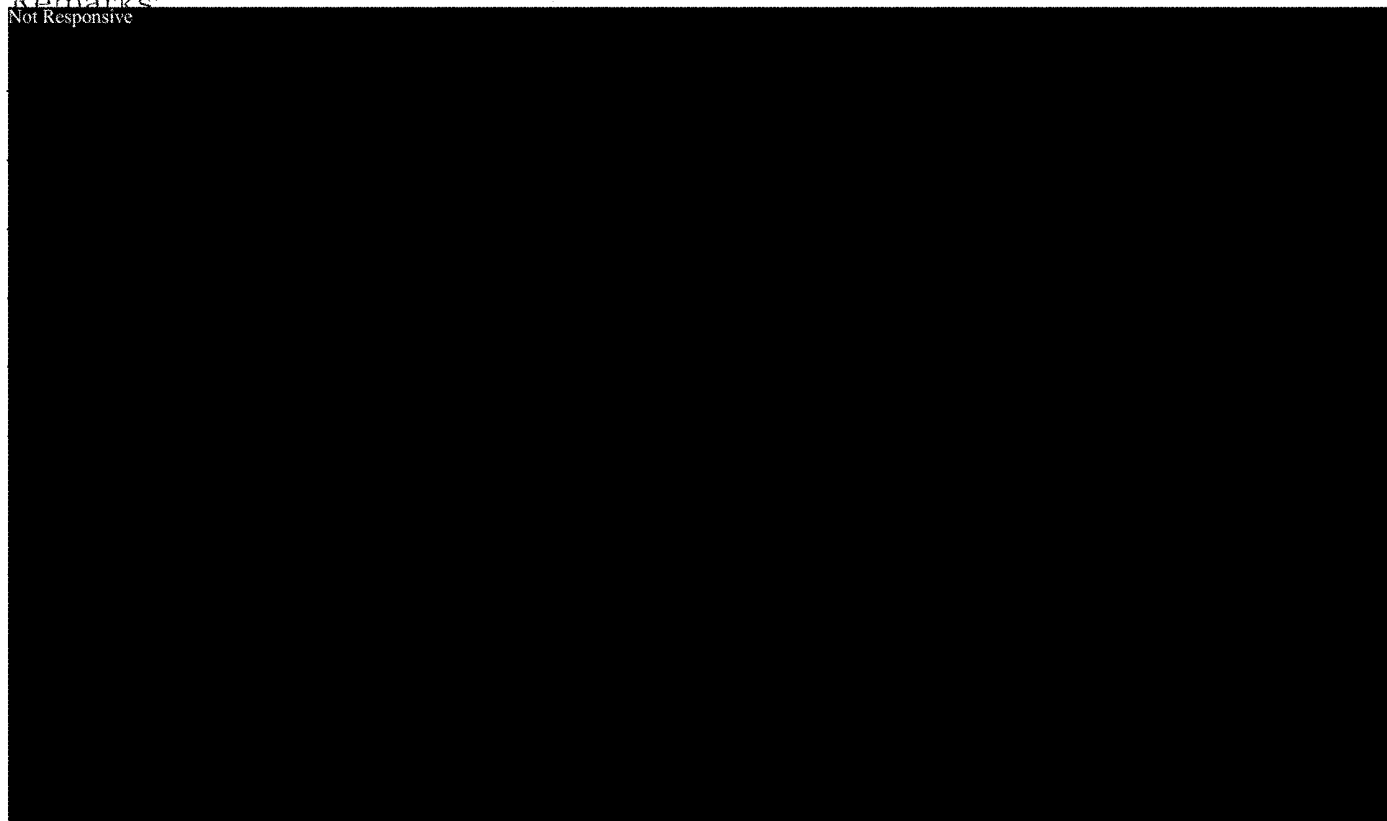


Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

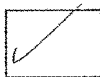
Not Responsive



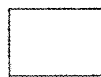
Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I support the introduction of the study committee plus the additional changes.

Not Responsive

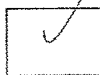
Not Responsive

Name: _____

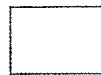
F056

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

we should move to ad hoc / Standing committee
next year. Let's use Tues/Thurs. afternoons for
these meetings. My main concern is potential
for bias if the number of letters is small.

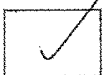
Not Responsive

F048

Name

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am very thrilled that we are undertaking this deep & thoughtful review of our promotion process. I like the idea of a standing committee for vetting the subcommittee reports & deliberations.

Not Responsive

Not Responsive

Not Responsive

let's move forward as soon as it is practical to do so.

Name:

F055

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

(2) THE ONE THING THAT GIVES ME A LITTLE PAUSE IS
THE 10-MEMBER STANDING COMMITTEE. A DEAL
WHO DIDN'T VALUE SOME ASPECT OF WHAT WE DO COULD
"STACK" THE COMMITTEE W/10 PEOPLE OF SIMILAR
ORIENTATION AND HAVE A MORE DRAMATIC
IMPACT ON PROMOTIONS THAN SHE/HE COULD NOW

Name: _____

F023

Proposed changes to tenure-track review process

☒

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

Not Responsive

Name:

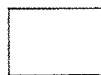
F033

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations

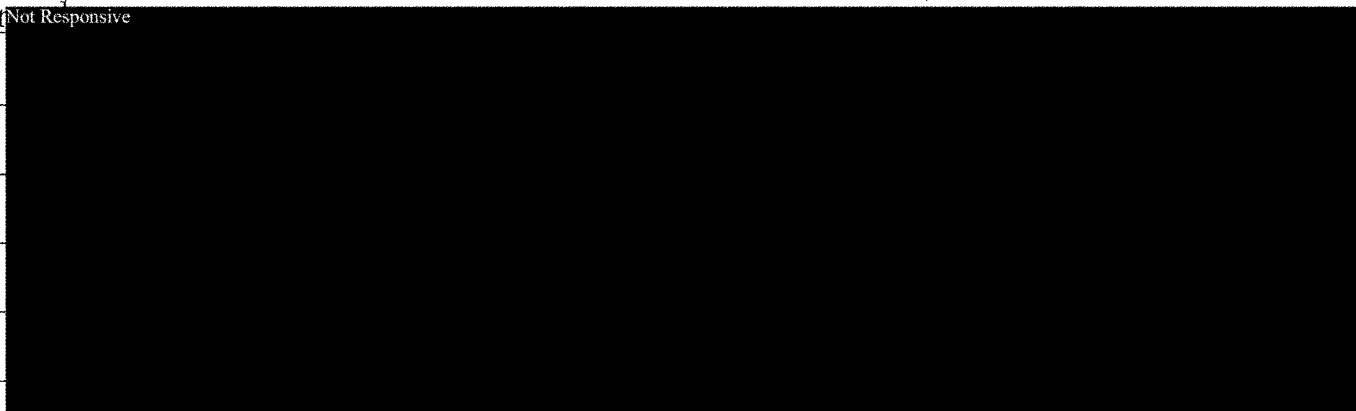


Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Re: Not Responsive

1.



2. ~~With~~ I like the standing Committee idea

Not Responsive

3.



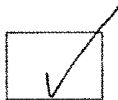
Name:

F001



Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

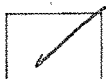
This is a promising proposal. I think it should be implemented in full for one year and then reevaluated. It is likely that many of the concerns that were brought up in today's discussion will turn out to not be relevant, while others that we don't even think about now will appear problematic

Name: _____

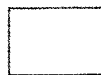
F082

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

Thanks for hard work!

Name:

F052

Appointments Committee Meeting - 7 May 2015

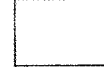
Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.


Remarks:

Great work. I feel we should proceed
with all parts of the plan that are
still feasible at this stage.
R. J. G.

Name: _____

F037

Proposed changes to tenure-track review process



Do not
support

Remarks:

Not Responsive

Not Responsive	
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Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

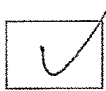
Full steam ahead. I like the changes. I think

Not Responsive

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

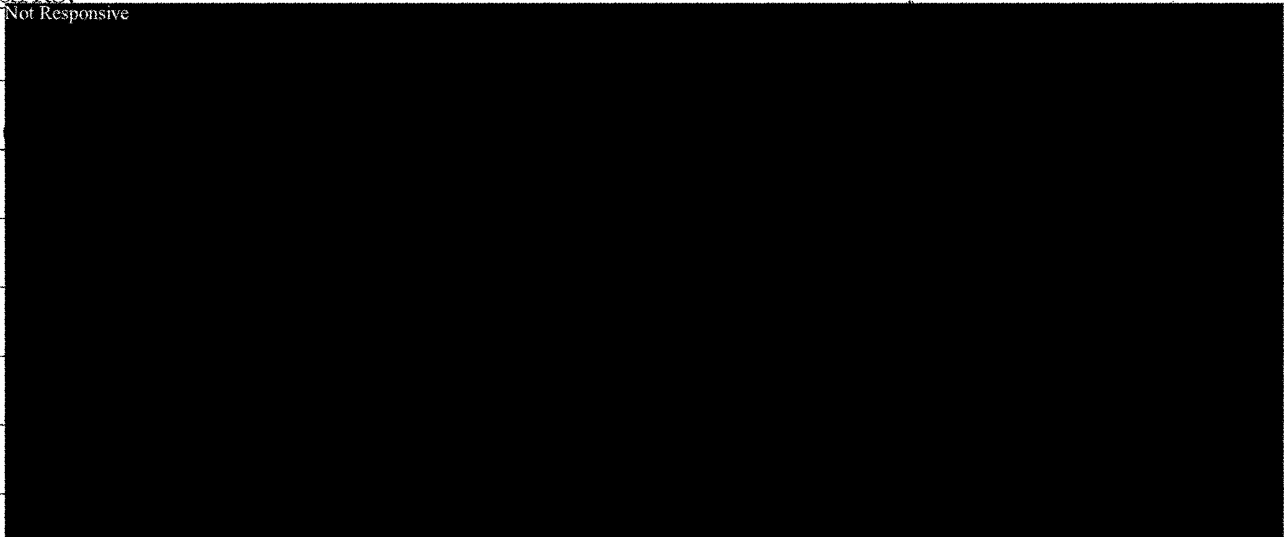
Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

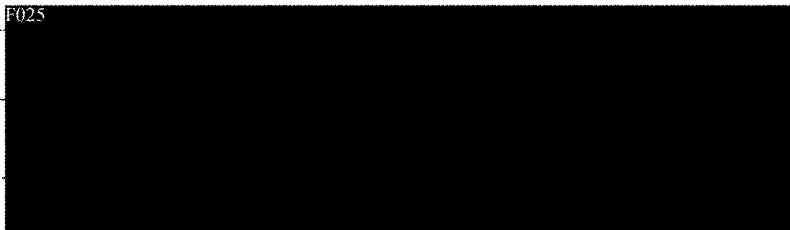
1)

2)



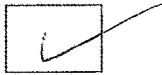
F025

Name:



Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Subcommittees could provide a score for each member on each case (1-5, e.g.). One of the struggles I have always had is comparing the notes across cases, which tend to be quite binary. The scores would be useful to be considered by the standing committee.

F049

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☒

Support

☐

Support with
reservations

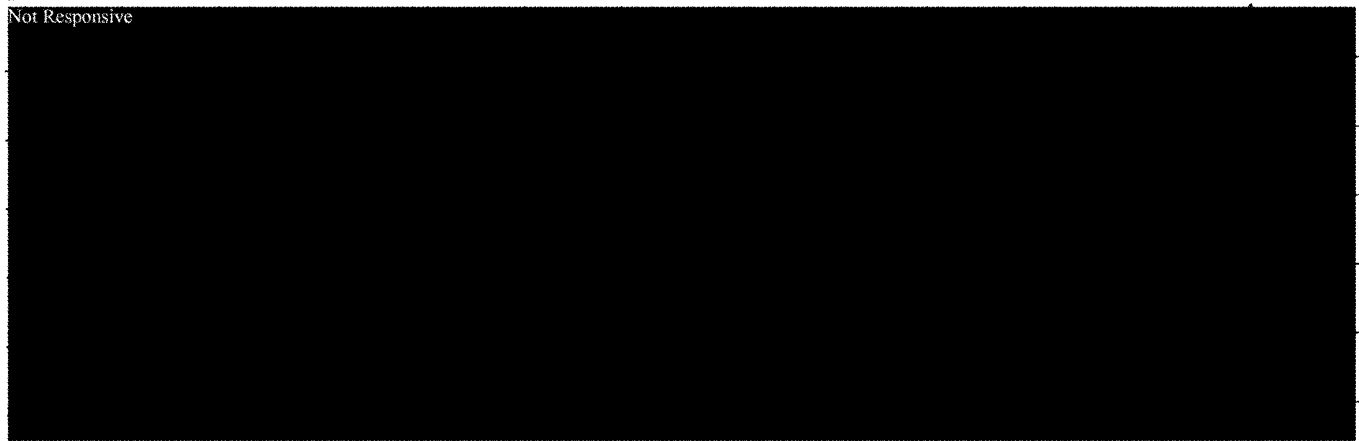
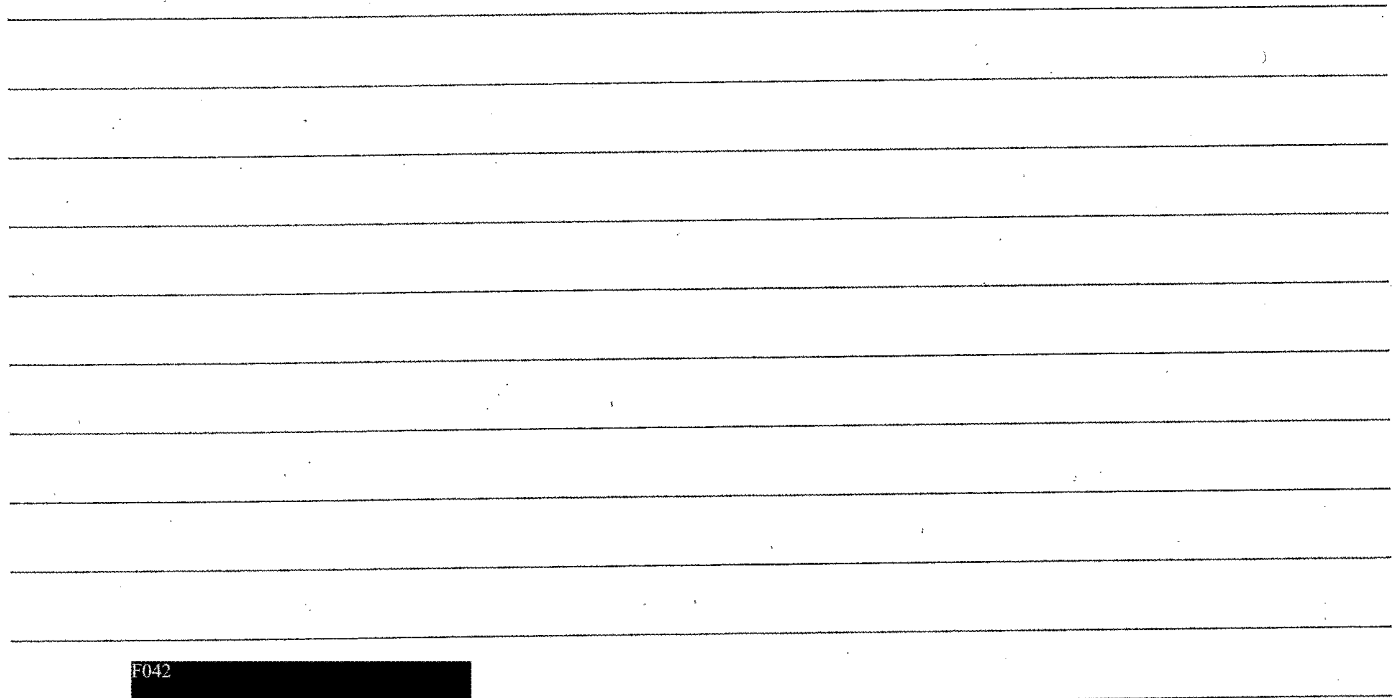
☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

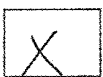
A large black rectangular redaction box covering the entire 'Remarks' section.A large black rectangular redaction box covering the entire 'Remarks' section.

Name:

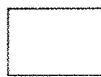
A black rectangular redaction box covering the name field.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

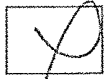
I am saying "support" without reservations because I realize many of the details are yet to be worked out, so I have views on those. But all proposed changes make a great deal of sense to me. Thank you for the time & thoughtfulness with which you undertook this task.

Name:

F063

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am all for rolling out these changes, in
the spirit of ^{F083} [REDACTED] comments. Also, I would
try some of it this year.

The one change I would make is to
initially still have assoc. cases go to big
room. We can then assess whether the
standing committees work is sufficient to
eliminate the big room or if we use
the big room for a different purpose [e.g. - what
should the candidate do going forward.

Not Responsive

Name:

^{F046} [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I strongly support the overall system reform,
especially the standing committee,

Not Responsive

Not Responsive

Not Responsive

F092

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

A huge step forward - we should definitely move forward, with a few tweaks/questions:

- 1) We need to find a way to bring the information generated in Standing Committee + Ad Hoc Committee discussions into the Ready Room and/or Big Room. These larger, intermediate groups are supposed to generate additional insights - perhaps, via a 1-page summary of their discussions - so that the larger faculty is better informed.

2)

Not Responsive

3)

Not Responsive

4)

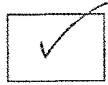
Not Responsive

Name: _____

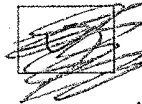
F093

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is overall terrific progress. Thank you. A few thoughts

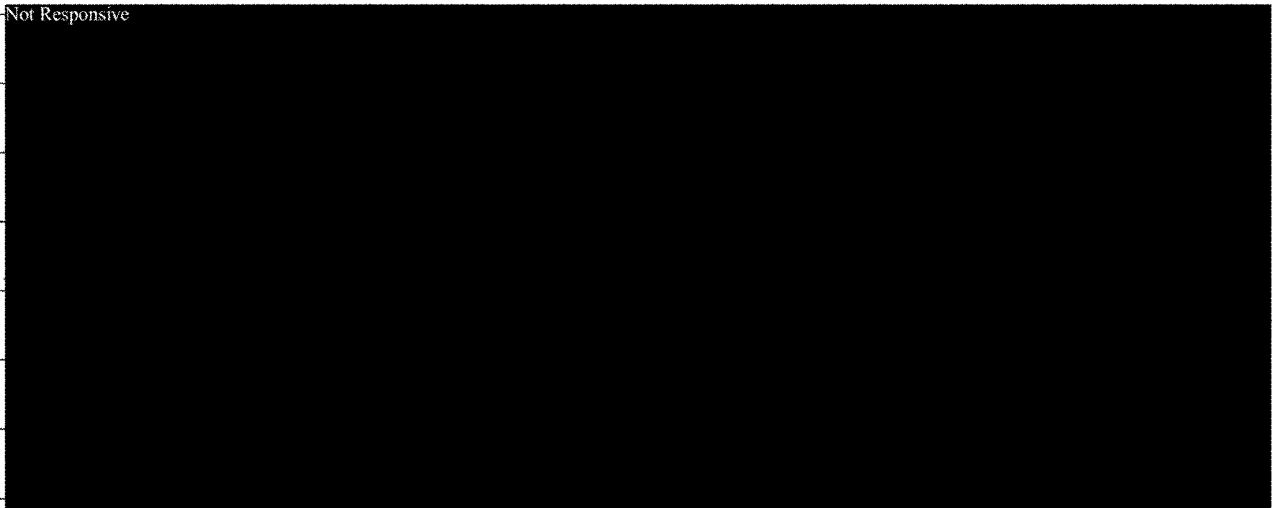
(1)

Not Responsive



(2)

Not Responsive



(3)

~~For~~ For associate cases, I like the idea
of having a 30-min advice discussion by full
appt. committee after the Dean's decision is

announced &
explained.

Name:

F004



Appointments Committee Meeting - 7 May 2015

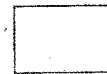
Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think we should try to implement ^{these} changes
for 2015-2016, at both the Associate and
Tenure levels - except for the certain elements of

Not Responsive

Not Responsive

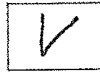
However, there should be a
formal assessment of how well it worked /
is working, ideally based on real-time brief
surveys of the senior faculty this summer
& next fall - and a full Appointments Committee
discussion next spring term.

F099

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is a very significant step forward for us. It will take time and experimentation to refine it, but overall is very good. In my view, the only thing to think about is about

Not Responsive

Not Responsive

Name: _____

F087

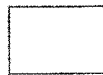
Not Responsive

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think the proposed changes are directionally and substantively excellent and advocate implementing the "easy" parts of the plan this year. (They won't be easy, but they are doable.)

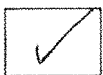
Not Responsive

Name: _____

F065

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I really like the standing committees.

Not Responsive

Not Responsive

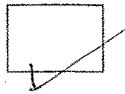
Not Responsive

Name:

F005

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think the Standing Committee of all subcommittees
might not be so objective. "You don't make a

fuss about my case, and I won't make a fuss
about yours". (Not deliberately, but subconsciously).

I always imagined a Standing Committee that would be
independent of the subcommittees. Note too that the

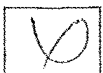
subcommittees are in essence appointed by the

Administration. The independent standing committee would
be ~~be~~ representing the broad based faculty.
But we can experiment as we go along.

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I SUPPORT THE INITIATIVE ALTHOUGH I DO NOT THINK IT
WILL MUCH REDUCE OUR WORKLOAD.

THE STANDING COMMITTEE FOR ASSOCIATES IS A SUBSTITUTE
FOR THE BIG ROOM, BUT THE AD HOC COMMITTEE FOR TENURE
CASES IS AN ADDITIONAL STEP THAT INCREASES THE TIME
COMMITMENT FOR SUBCOMMITTEE MEMBERS. IF WE REALLY
ARE BUYING MORE CONSISTENCY, IT WILL BE WORTH IT —
BUT IT WILL BE VERY HARD TO FINISH OUR WORK BY
DEADLINES UNLESS WE SOMEHOW CHANGE OUR NORMS
ABOUT WHEN WE FINISH OUR PAPERS.

I THINK THAT WE SHOULD CREATE THE STANDING SUBCOMMITTEE
THIS YEAR (NEXT WEEK) & THEN USE WHAT WE LEARN THIS YEAR
WHEN WE CREATE THE AD HOC COMMITTEE IN 2016.

Name: _____

F059

Proposed changes to tenure-track review process

☒

Do not
support

Remarks:

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Name:

Proposed changes to tenure-track review process



Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears slightly aged or off-white. There is no handwriting or other markings on the page.

Name:

Proposed changes to tenure-track review process

11

10

Support with reservations

Do not
support

Remarks:

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Name:

F076

Proposed changes to tenure-track review process

Support

Support with reservations

Do not
support

Remarks:This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



Name: _____

F011

I have no clue what it means to
vote... what are we supporting, especially
in the short run, especially given the
1 week time frame. I worry people
are not really clear what any of
this means, especially for short run...
I'm certainly not.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is a very impt. effort. It

Not Responsive

I do think we need to initially
discuss associate cases (like 1/2
suggestion) overtime maybe we can
drop that

Name:

F067

But to me the associate
decisions are always harder
(person is still evolving) to
decide - we are betting on
potential more than "performance".
I worry we will end up being
too risk-averse at that level.
Plus the thought that the 1st
time we collectively discuss
someone is at the tenure level
makes me worry that we will
have more trouble developing a
collective sense of excellence.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

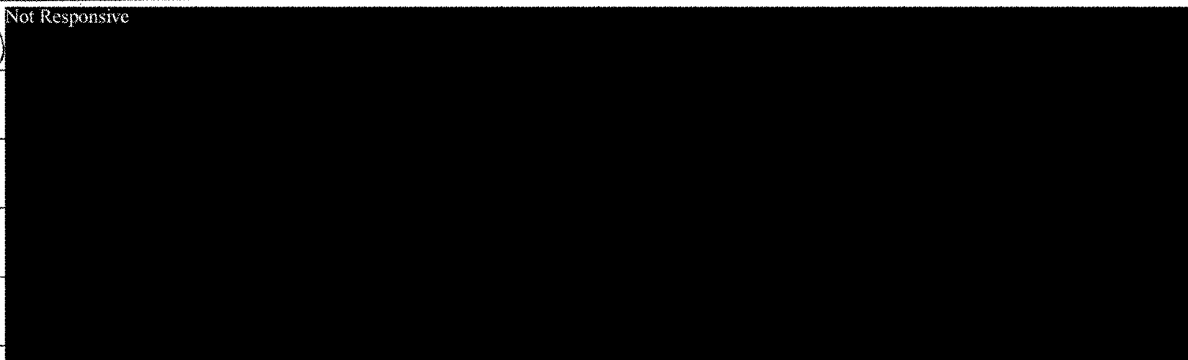
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

①

Not Responsive



② WHAT IF THE MAJORITY VOTE IS
DIFFERENT BETWEEN SUBCOM. AND
STANDING/AD HOC COMM? FOR EXAMPLE
SUBCOM VOTE IS 2:1 IN FAVOR BUT
STANDING IS 4:6? DO YOU INFORM
THE CANDIDATE AND LET THEM DECIDE IF
TO GO UP? WHAT IF 1:2 BY SUBCOM
BUT 6:4 BY STANDING? DO YOU INFORM
THE CANDIDATE AND LET THEM DECIDE?

F094

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Generally like ~~set~~ standing committee approach
and

Not Responsive

Concerns:

1)

Not Responsive

2)

Not Responsive

3)

4) Support No big room for assoc. cases

Name:

F041

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

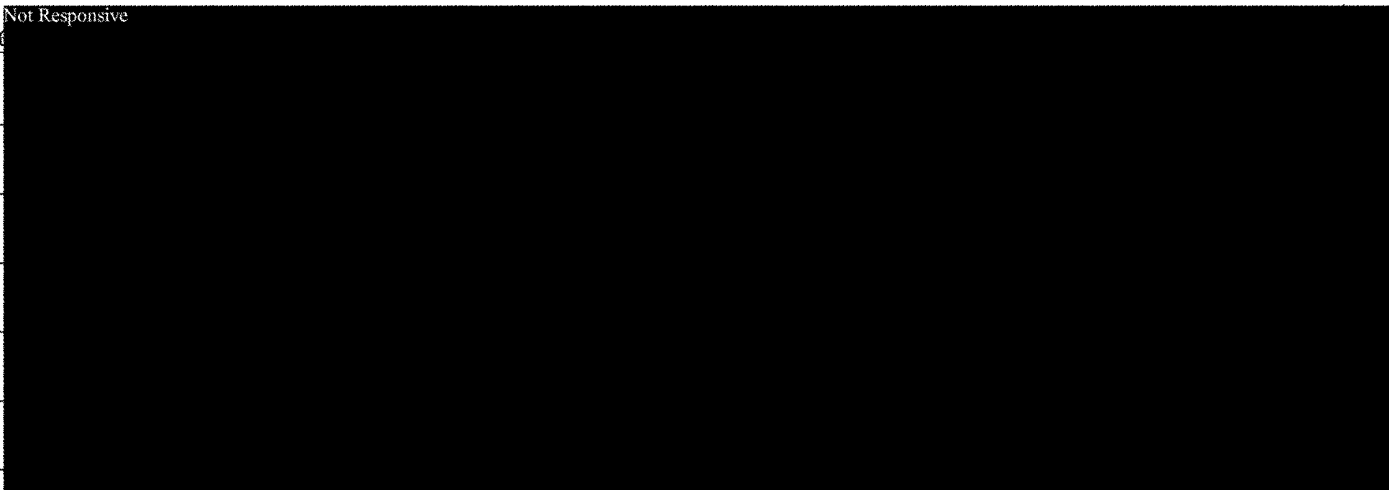
☐

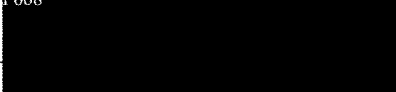
Do not
support


Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Not Responsive

R



A second reservation concerns the point  made: big-room discussion of associate cases has yielded big benefits to ^{many of} the cases I have heard in 12 years on the AC: advice to the candidate, broader familiarity with younger faculty & their work & perhaps most important -- in more than a handful of cases -- vital input from the ~~to~~ larger AC that has in several instances changed the course of the outcome. We want to be mindful of these factors as we weigh them against time & other costs.

Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I very much like the direction of this proposal and the idea of trying various experiments. My main ~~&~~ reservation at this point is how much we implement for the coming year. I think it makes a lot of sense to activate the standing committee right away + try that experiment, but my sense is that we might want to hold off on the other pieces until we've had more chance for discussion.

On the idea of eliminating ^{AC} ~~meet~~ meetings in associate cases, my concern ^(which I expressed in the meeting) did not ~~regard~~ ^{regard} feedback to the candidate, but rather our ability to give a sense to future candidates of how the faculty seems to weight the various inputs that go into a decision. Glad to discuss further...

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

not sure if one week is enough
☒ ~~to~~

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Several concerns but agree that improvements are needed.

① Are we making things simpler or more complex?
I worry that after all concerns are addressed, we end up
with more complexity (and potentially less efficacy).

② Distribution of work: the standing committee will have
a lot more work (and the rest of the faculty less).
It will be like a major assignment. We would have
to give them credit! We'd also want the best faculty
on it.

③ Not sure what the first experiment should be? (What is)
the "control"? Learning objective, etc. We need more
than one week to sort it out.

Name: _____

F091

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

old try the standing committee just to get
change moving - set up the meetings far in
advance so that they are on the calendar well
in advance for the members -

Not Responsive

But overall it is very much in favor of changing
the process and applaud ~~you~~ Paul &
Youngme for leading us forward -
and defining a change process

F022

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive


[Redacted Remarks]

Not Responsive

[Redacted Remarks]

Name: Samuel, Anthony, I. explained what's been done —
F009 Kudos!!

Proposed changes to tenure-track review process



Do not
support

Remarks:

I like many of the Changes

Not Responsive

Not Responsive

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

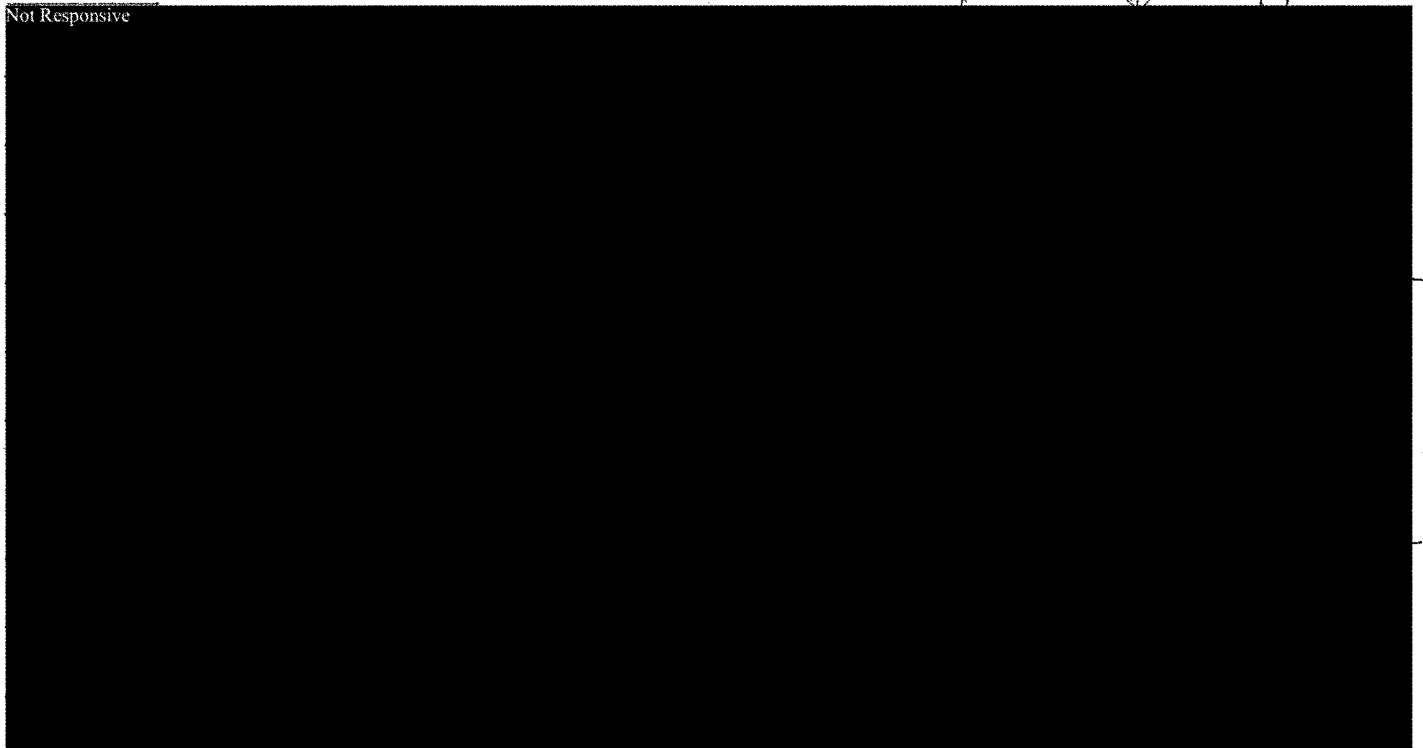
☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

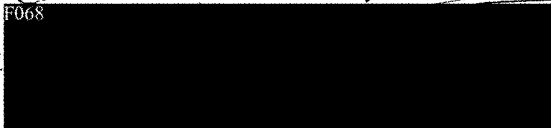
A large black rectangular redaction box covering the entire 'Remarks' section.

I also support having a short
meeting for associate deans.

I would go forward with some
of the changes immediately so
we can learn as much as possible.

Name

F068

A black rectangular redaction box covering the name field.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Generally supportive — not sure how it
will affect the incidence of type 1 +
type 2 errors.

Not Responsive

F047

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I would recommend F022 suggestion to implement the standing committee this year and see how it goes. The other elements of the proposal requires additional discussion

Name: F075

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Keep a faculty heavy hand + control over the
process. You need the best + most trusted
faculty doing this. ~~It is also~~

Name: _____

F100

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am very supportive of experiment.
I am worried that the current design
may not actually reduce workload
overall (just shift it to faculty comm)
and transparency/consistency may or may
not be improved - but let's give it
a try and see what we learn.

Name: _____

F066

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Let's try some of these innovations with an eye on
① potential unintended consequences and ② whether the
hoped-for upsides do indeed materialize.

Not Responsive

Thanks for the effort + thought put into this!

Name:

F012

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

P, Y will schedule a short meeting

Name:

F097

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☐

Support with
reservations

☒

Do not
support

(NOT
ENOUGH
DETAIL/
PLAN/
PROCES)
YES)

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

[Redacted Remarks]

Of all suggested changes, getting a broader vote
by the standing committee seems like the
easiest one to try first. I would support this
change, but need to flesh it out in detail first
Happy to engage and talk more. These are CRITICAL

Name: F083

13500

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☐

Support with
reservations

PUNT
☒

FOR A
YEAR.

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

The relation of the solution to the problem is
not clear.

Not Responsive

And if we do make formal changes, I'd ask
that they make the process more adversarial.
The pressure to be collegial is one we need to
resist.

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Support	Support with reservations	Do not support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Paul & Youngme -

Fantastic job on these proposals. I think the
standing committee idea is wonderful - would the
committees be public?

Not Responsive

Not Responsive

Name:

F035

Any event -
get
job.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

☐

Support

☒

Support with
reservations

☐☐

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Great work by Paul and Youngme!

At a minimum, I would support trying out the associate review changes. I'm slightly more conservative at the tenure level, where the value of the Ad Hoc committee is less clear to me than the value of the associate standing committee.

My least preferred outcome is trying out none of the proposed changes.

Name: _____

F038