

Appointments Committee Meeting

7 May 2015

Vote Count

Proposed changes to tenure-track review process

Support: 31

Support with reservations: 17

Do not support: 2

Other:

2 in between support and support with reservations

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

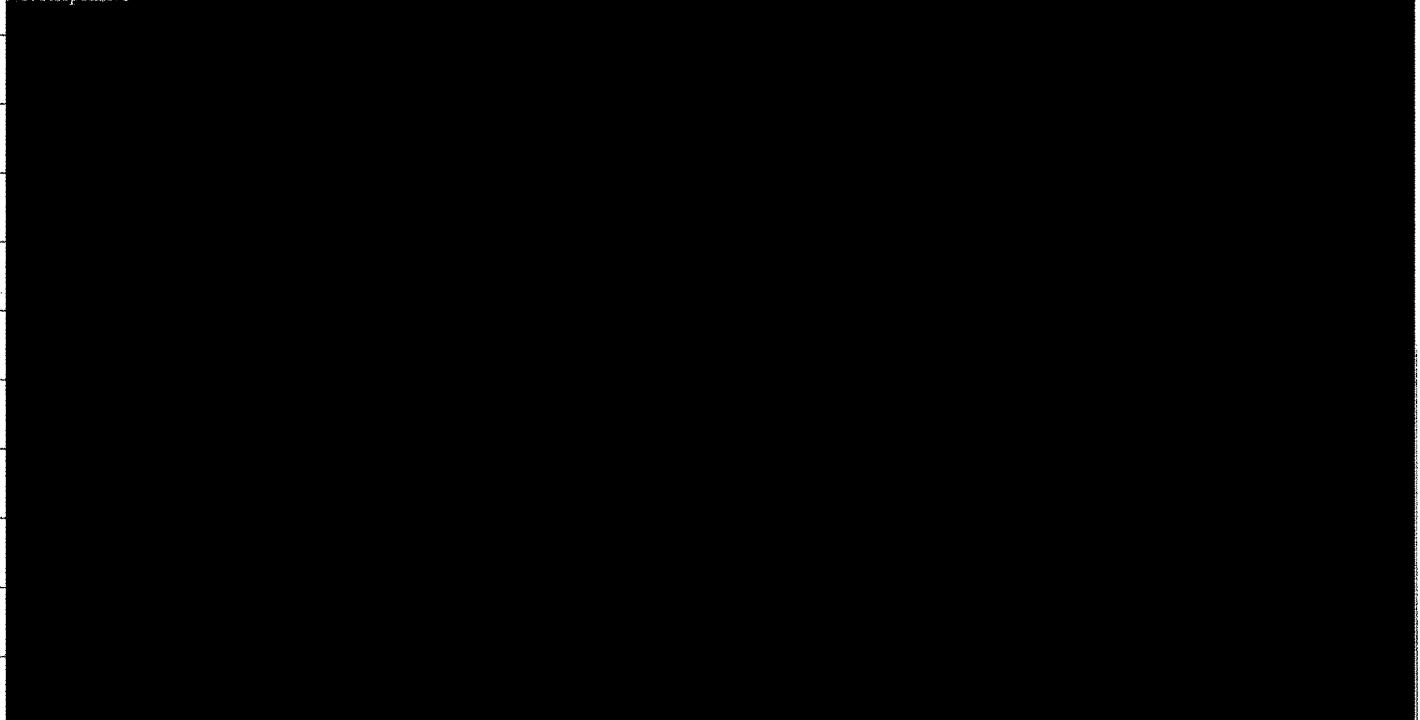
Thank you so much for all the time, thought &
care you put into the proposal. I
fully support the proposal as is.

Some comments, on the above comments:

F033

Not Responsive

Not Responsive



F010

Name: 



Not Responsive



→ Please stay w/ this year. You have
improved!

→ Good luck & thank you!

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

F027

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

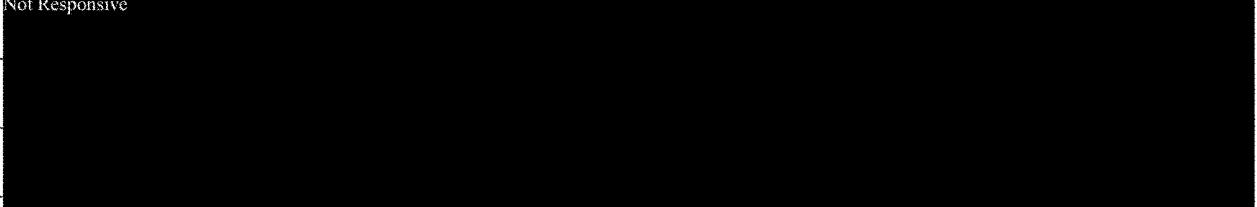
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

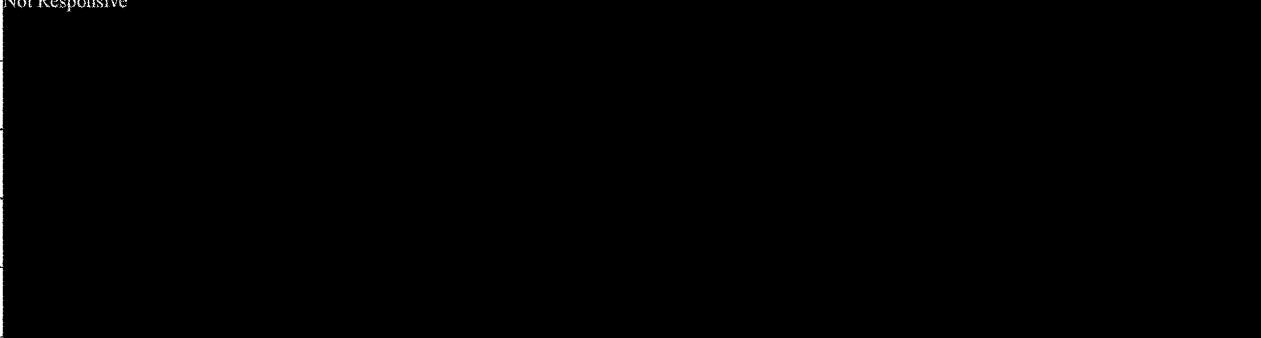
Remarks:

I support the introduction of the study committee plus the additional changes.

Not Responsive



Not Responsive



F056

Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

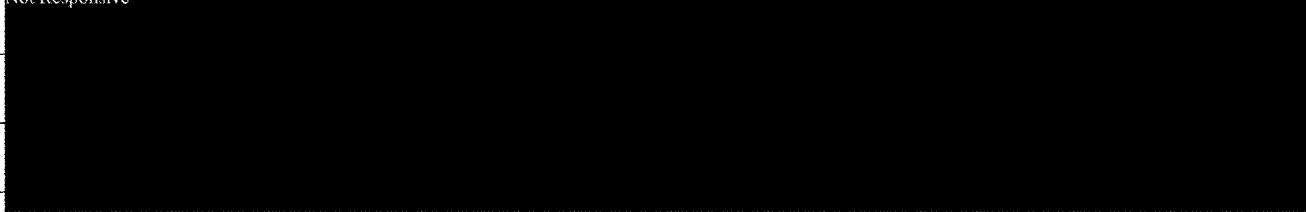
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

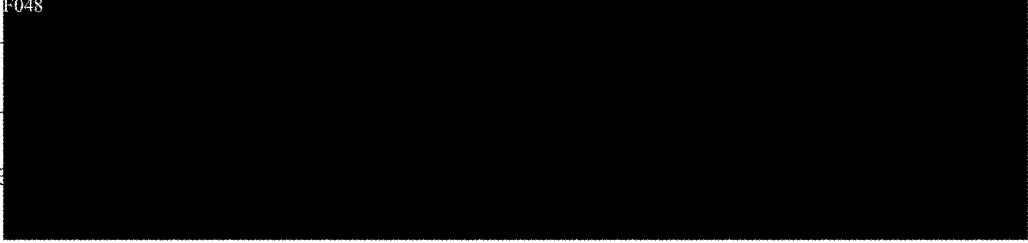
Remarks:

We should move to ad hoc/standing committee
next year. Let's use Tues/Thurs. afternoons for
these meetings. My main concern is potential
for bias if the number of letters is small.

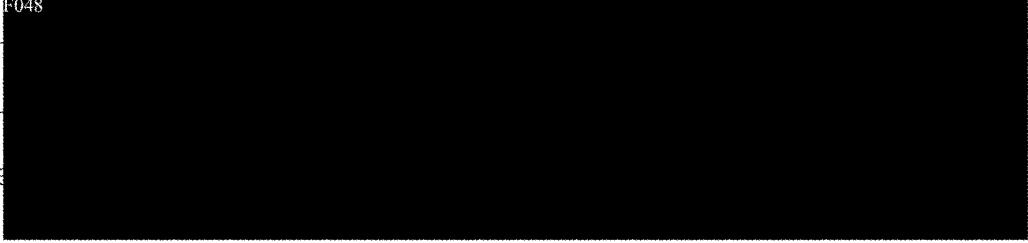
Not Responsive



F048



Name



Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am very thrilled that we are undertaking this deep and thoughtful review of our promotion process. I like the idea of a standing committee for vetting the subcommittee reports of deliberations.

Not Responsive

Not Responsive

Not Responsive

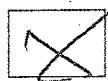
let's move forward as soon as it is practical to do so.

F055

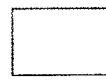
Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



(2) THE ONE THING THAT GIVES ME A LITTLE PAUSE IS
THE 10-MEMBER STANDING COMMITTEE. A DEAN
WHO DIDN'T VALUE SOME ASPECT OF WHAT WE DO COULD
"STACK" THE COMMITTEE w/10 PEOPLE OF SIMILAR
ORIENTATION AND HAVE A MORE DRAMATIC
IMPACT OR PROMOTIONS THAN SHE/HE COULD NOW

F023



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

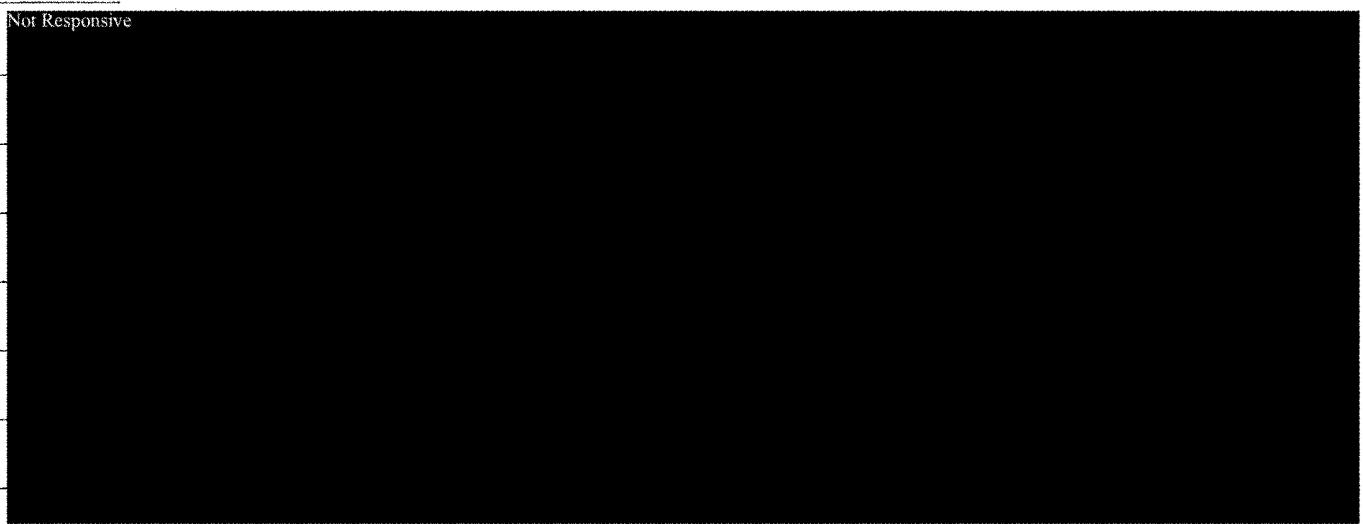
Support with
reservations

Do not
support

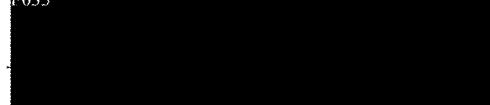
Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



F033

Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Re: [REDACTED] Not Responsive

1.



2. ~~With~~ I like the Standing Committee idea

Not Responsive

3.



F001

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is a promising proposal. I think it should be implemented in full for one year and then reevaluated. It is likely that many of the concerns that were brought up in today's discussion will turn out to not be relevant, while others that we don't even think about now will appear problematic.

F082

Name: _____

Appointments Committee Meeting - 7 May 2015

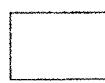
Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

Thank you for hard work!

F052

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Great work. I feel we should proceed
with all parts of the plan that are
still feasible at this stage.

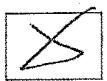
R. M. J.
6

F037

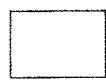
Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to tenure-track review process



Support



Support with reservations



Do not support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

Name: _____

**REDACTED PURSUANT TO
PROTECTIVE ORDER – FOR USE
ONLY IN THIS LITIGATION**

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

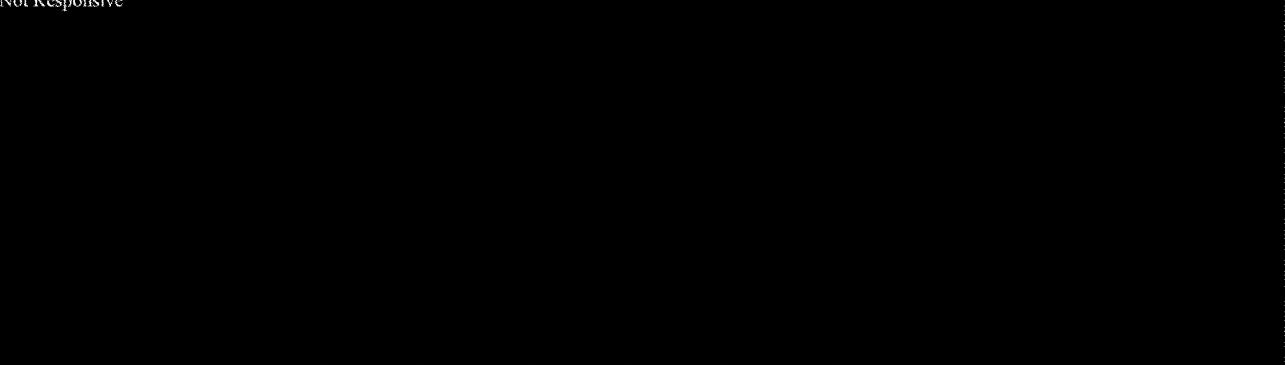
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Full steam ahead. I like the changes. I think

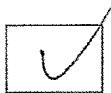
Not Responsive



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive

1)

2)

F025

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

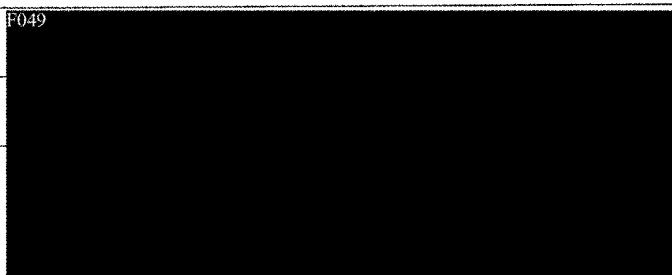
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Subcommittees could provide a score for each member
or each case (1-5, e.g.). One of the strengths
I have always had is comparing the notes across
cases, which tend to be quite binary. The scores
would be useful to be considered by the
standing committee.

F049



Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

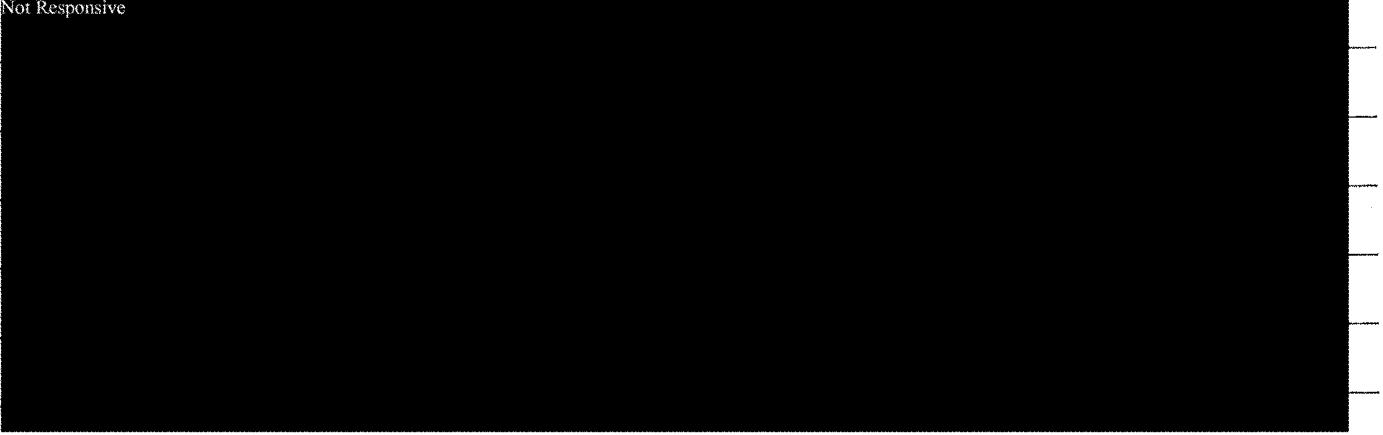
Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



F042



Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

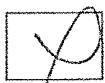
I am saying "support" without reservations because I realize many of the details are yet to be worked out, so I have views on those. But all proposed changes make a great deal of sense to me. Thank you for the time & thoughtfulness with which you undertook this task.

F063

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

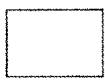
Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am all for rolling out these changes, in
the spirit of [REDACTED] comments. Also, I would
try some of it this year.

The one change I would make is to
initially still have assoc. cases go to big
room. We can then assess whether the
standing committees work is sufficient to
eliminate the big room mtg or if we use
the big room for a different purpose [e.g. - what
should the candidate do going forward].

Not Responsive

[REDACTED]

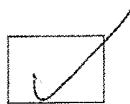
F046

[REDACTED]

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

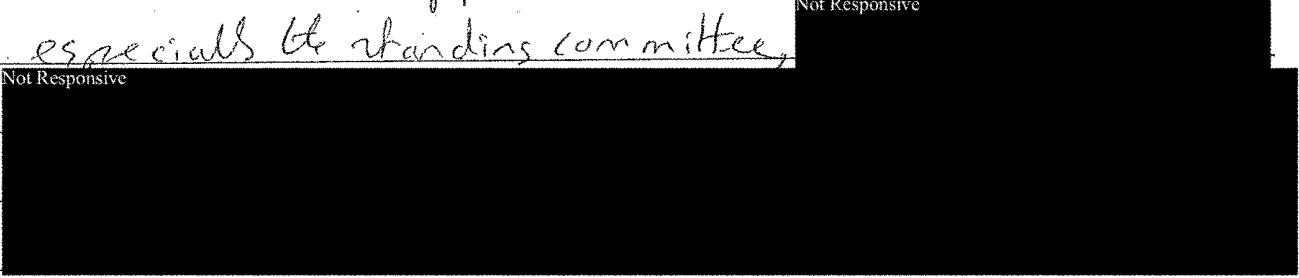
Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

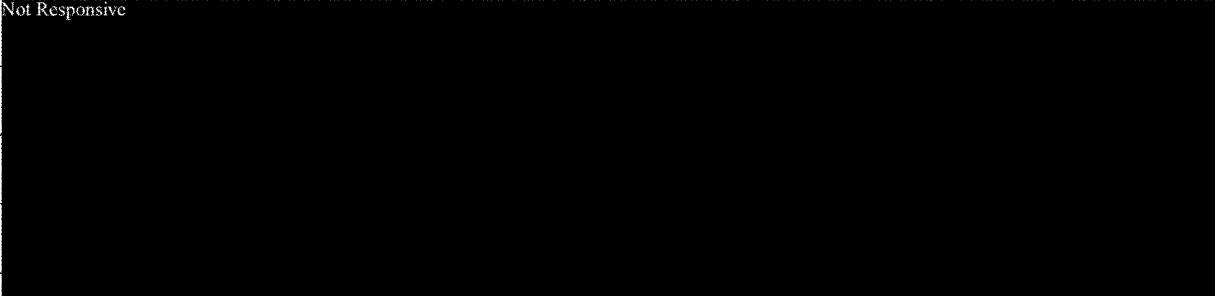
I strongly support the overall system reform,
especially the standing committee,

Not Responsive

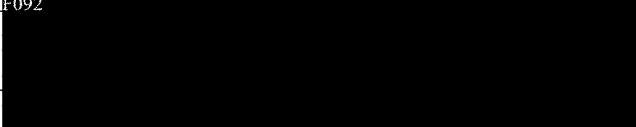
Not Responsive

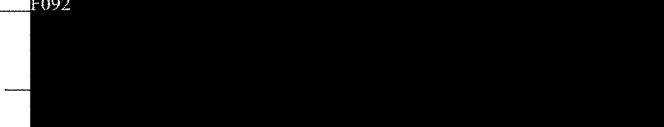


Not Responsive



F092



Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

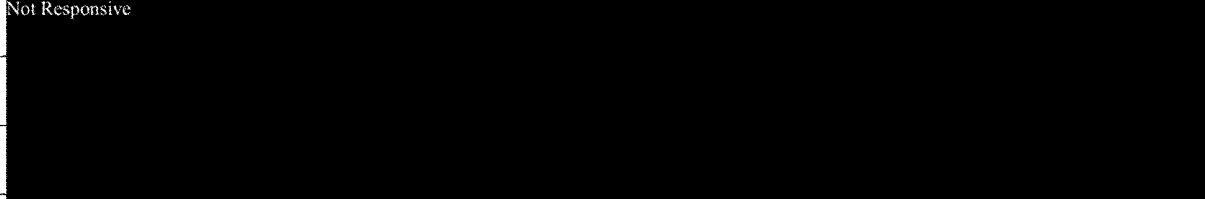
Remarks:

A huge step forward - we should definitely move forward, with a few twists/questions:

- 1) We need to find a way to bring the information generated in Standing Committee + Ad Hoc Committee discussions into the Faculty Room and/or By Room. These larger, intermediate groups are opposed to generate additional info - perhaps, run a 1-page summary of these discussions - so that the larger body is better informed.

Not Responsive

2)



Not Responsive

3)



Not Responsive

4)

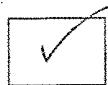


Name: _____

F093

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support



Support with
reservations



Do not
support

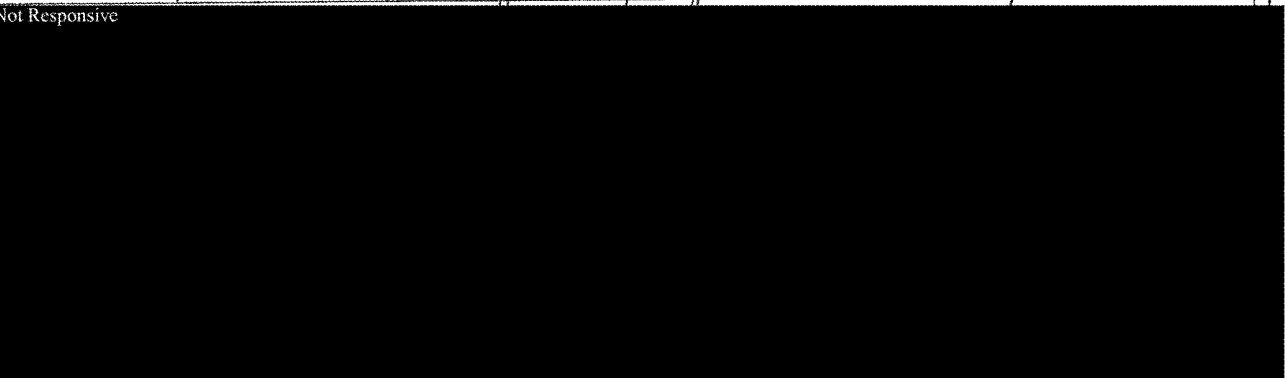
Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is overall terrific progress. Thank you. A few thoughts

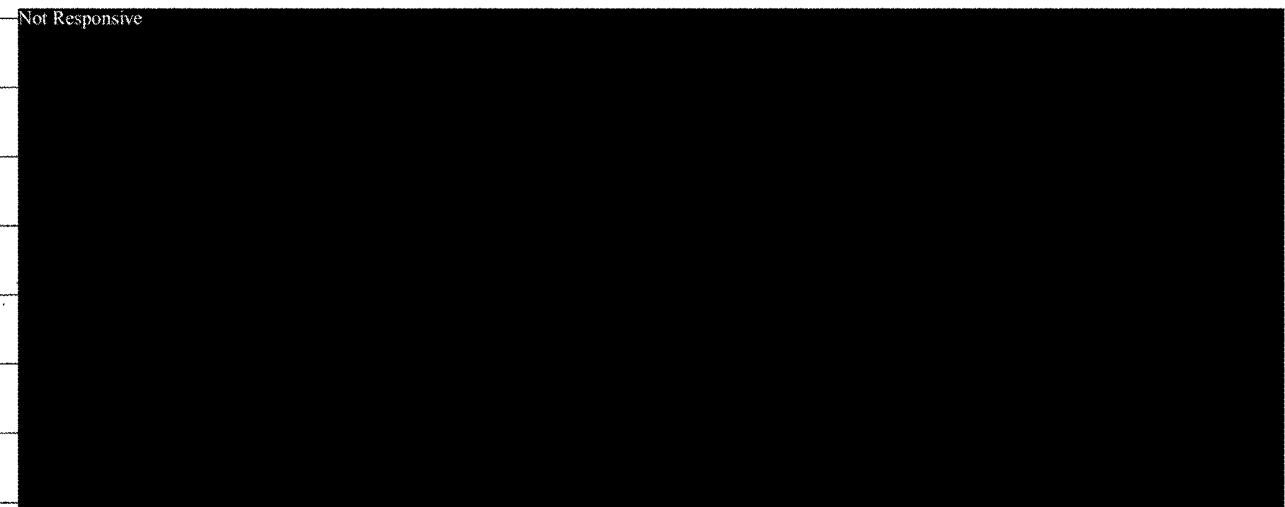
Not Responsive

(1)



Not Responsive

(2)



(3) ~~Except for associate cases, I like the idea~~
~~of having a 30-min advice discussion by full~~
~~appts. committee after the Dean's decision is~~
~~announced +~~
~~explained.~~

F004

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think we should try to implement ^{these} changes
for 2015-2016, at both the Associate and
Tenure levels - except for the certain elements of

Not Responsive

Not Responsive

However, there should be a
formal assessment of how well it worked /
is working, ideally based on real-time brief
surveys of the senior faculty this summer
+ next fall - and a full Appointments Committee
discussion next spring term.

F099

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is a very significant step forward for us. It will take time and experimentation to refine it, but overall is very good. In my view, the only thing to think about is about

Not Responsive

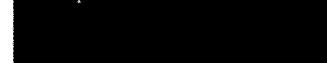
Not Responsive



Name: _____

F087

Not Responsive

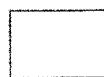


Appointments Committee Meeting - 7 May 2015

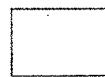
Proposed changes to
tenure-track review process



Support



Support with
reservations



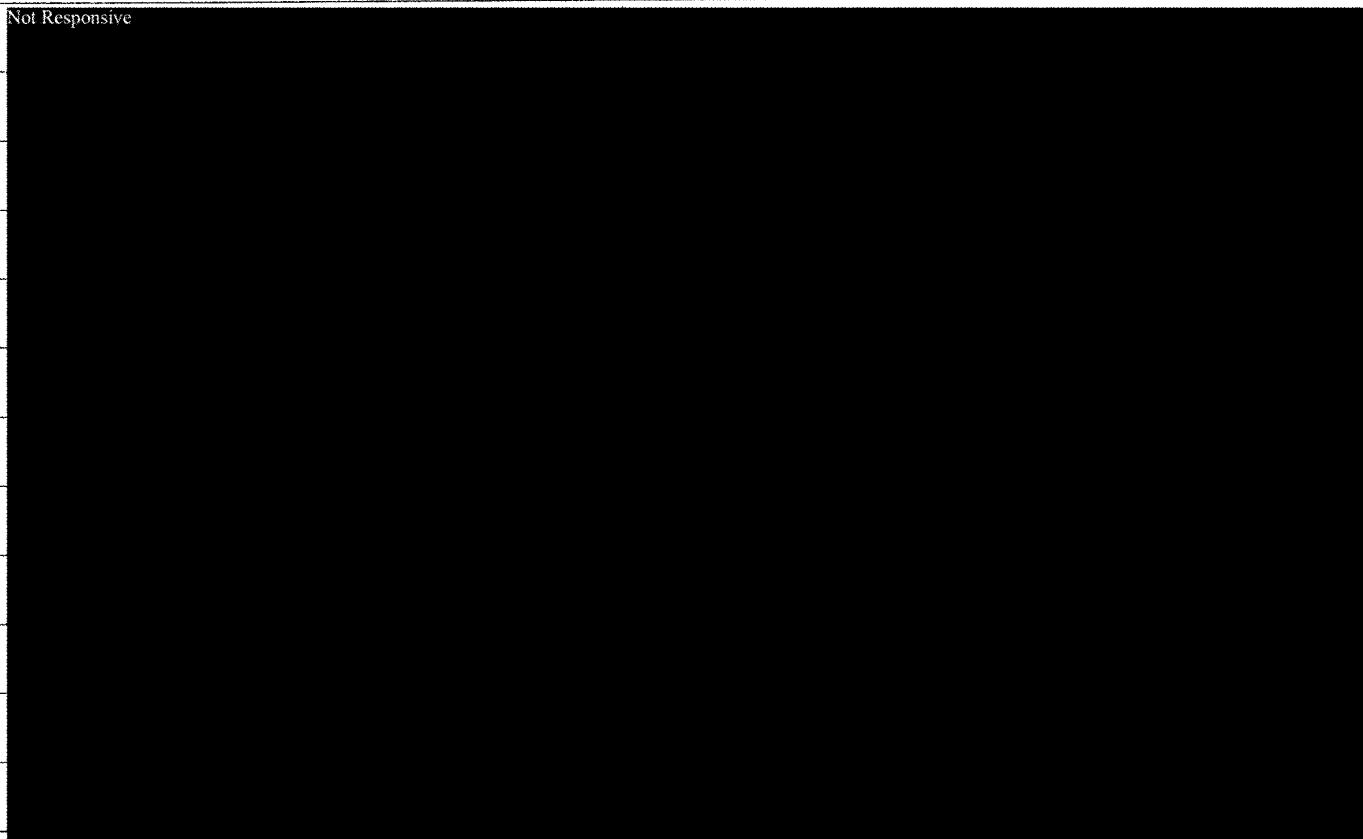
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think the proposed changes are directionally and substantially excellent and advocate implementing the "easy" parts of the plan this year. (They won't be easy, but they are doable.)

Not Responsive



Name: _____

F065

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I really like the standing committees.

Not Responsive

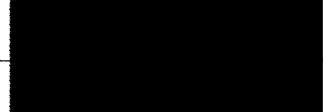
Not Responsive



Not Responsive



F005

Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I think the Standing Committee of all subcommittees

might not be so objective. "You don't make a

fuss about my case, and I won't make a fuss

about yours". (Not deliberately, but subconsciously).

I always imagined a Standing Committee that would be

independent of the subcommittees. Note too that the

subcommittees are in essence appointed by the

administration. The independent standing committee would
be representing the broad based faculty.

But we can experiment as we go along.

F031

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I SUPPORT THIS INITIATIVE ALTHOUGH I DO NOT THINK IT
WILL MUCH REDUCE OUR WORKLOAD.

THE STANDING COMMITTEE FOR ASSOCIATES IS A SUBSTIMATE
FOR THE BIG RUM, BUT THE AD HOC COMMITTEE FOR TENURE
CASES IS AN ADDITIONAL STEP THAT INCREASES THE TIME
COMMITMENT FOR SUBCOMMITTEE MEMBERS. IF WE REALLY
ARE BUYING MORE CONSISTENCY, IT WILL BE WORTH IT —
BUT IT WILL BE VERY HARD TO FINISH OUR WORK BY
DANICAS GIVING UNLESS WE SOMEHOW CHANGE OUR NORMS
ABOUT WHEN WE FINISH OUR CENTERS.

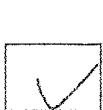
I THINK THAT WE SHOULD CREATE THE STANDING SUBCOMMITTEE
THIS YEAR (NEXT WEEK) & THEN USE WHAT WE LEARN THIS YEAR
WHEN WE CREATE THE AD HOC COMMITTEE IN 2016.

F059

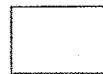
Name: _____

Appointments Committee Meeting - 7 May 2015

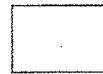
Proposed changes to tenure-track review process



Support



Support with reservations



Do not support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

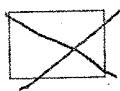
F070

Name: _____

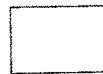
**REDACTED PURSUANT TO
PROTECTIVE ORDER – FOR USE
ONLY IN THIS LITIGATION**

Appointments Committee Meeting - 7 May 2015

Proposed changes to tenure-track review process



Support



Support with reservations



Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

POSO

Name: _____

**REDACTED PURSUANT TO
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Appointments Committee Meeting - 7 May 2015

Proposed changes to tenure-track review process

Support

100

Support with reservations

100

Do not support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Name: _____

F076

**REDACTED PURSUANT TO
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Appointments Committee Meeting - 7 May 2015

Proposed changes to tenure-track review process

Support

10/10/2014

Support with reservations

3

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

F024

Name: _____

**REDACTED PURSUANT TO
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Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



F011

Name: 



I have no clue what it means to
vote... what are we supporting, especially
in the short run, especially given the
weak time frame. I worry people
are not really clear what kind of
this means, especially for short run...
I'm certainly not.

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Support

Support with
reservations

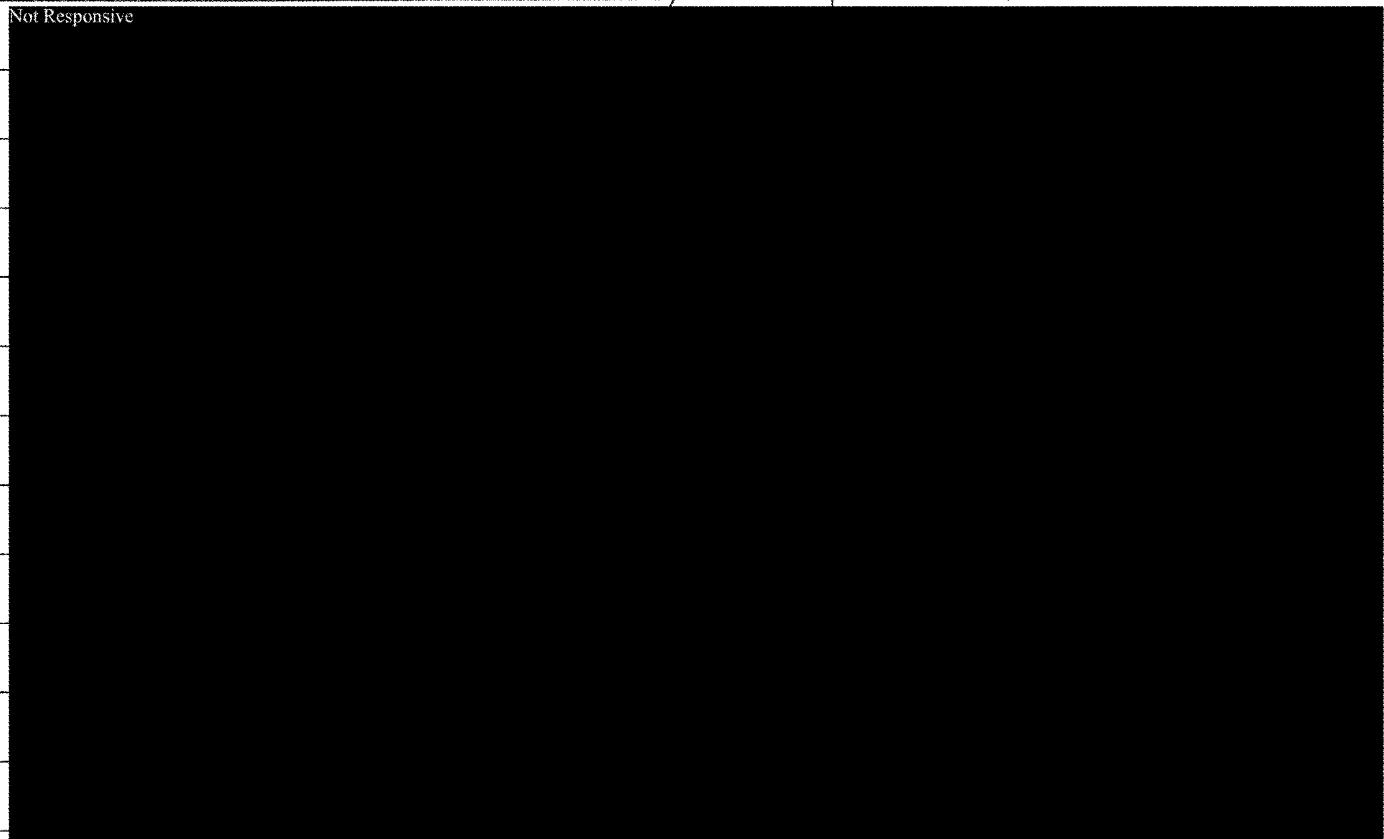
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

This is a very imp. effort. It

Not Responsive



I do think we need to initially
discuss associate cases (like '12
suggestion) over time maybe we can
drop that)

F067

Name: 

But to me the associate decisions are always harder (person is still evolving) to decide - we are betting on potential more than "performance". I worry we will end up being too risk-averse at that level. Plus the thought that the 1st time we collectively discuss someone is at the tenure level makes me worry that we will have more trouble developing a collective sense of excellence.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

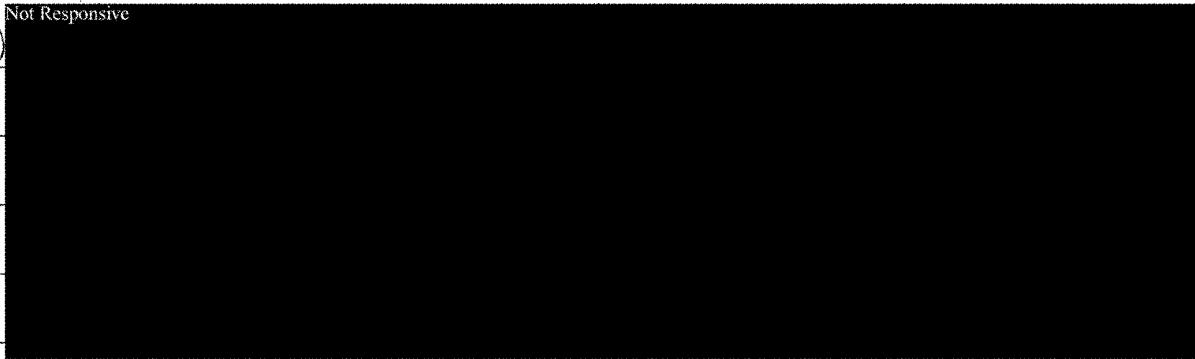
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like; and those about which you have concern.

Remarks:

①

Not Responsive



② WHAT IF THE MAJORITY VOTE IS
DIFFERENT BETWEEN SUBCOM. AND
STANDING/AD HOC COMMITTEE? FOR EXAMBLE
SUBCOM VOTE IS 2:1 IN FAVOR BUT
STANDING IS 4:6? DO YOU INFORM
THE CANDIDATE AND LET THEM DECIDE IF
TO GO UP? WHAT IF 1:2 BY SUBCOM
BUT 6:4 BY STANDING? DO YOU INFORM
THE CANDIDATE AND LET THEM DECIDE?

F094



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Generally like ~~old~~ standing committee approach

and

Not Responsive

Concerns:

1)

Not Responsive

2)

Not Responsive

3)

4) Support No big room for assoc. cases

F041

Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

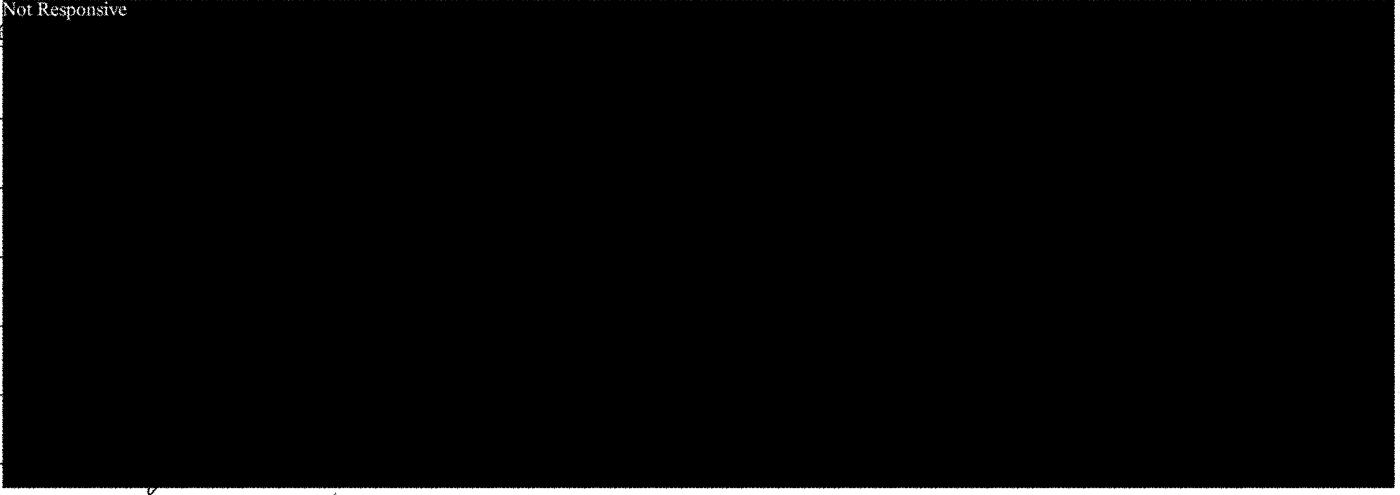
Support

Support with
reservations

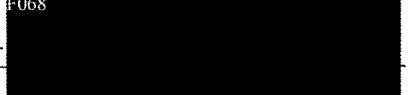
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Not Responsive
Re



F068



A second reservation concerns the point
made: big-room discussion of associate cases has
yielded big benefits to the cases I have heard
in 12 years on the AC: advice to the candidate,
broader familiarity with younger faculty & their work
& perhaps most important -- in more than a
handful of cases -- vital input from the larger
AC that has in several instances changed the
course of the outcome. We want to be mindful
of these factors as we weight them against time &
other costs.

Name: 

F095

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I very much like the direction of this proposal and the idea of trying various experiments. My main ~~is~~ reservation at this point is how much we implement for the coming year. I think it makes a lot of sense to activate the standing committee right away & try that experiment, but my sense is that we might want to hold off on the other pieces until we've had more chance for discussion.

AC

On the idea of eliminating ~~meet~~ meetings in associate cases, my concern ^(which I expressed in the meeting) did not ~~express~~ regard feedback to the candidate, but rather our ability to give a sense to future candidates of how the faculty seems to weight the various inputs that go into a decision. Glad to discuss further..

Name: [REDACTED]

F096

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

not see if one week is enough

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Several concerns, but agree that improvements are needed.

① Are we making things simpler or more complex?

I worry that after all concerns are addressed, we end up with more complexity (and potentially less efficacy).

② Distribution of work: the standing committee will have

a lot more work (and the rest of the faculty less).

It will be like a major assignment. We would have to give them credit! We'd also want the best faculty on it.

③ Not see what the first experiment should be? What is

the "control"? Learning objective, etc. We need more than one week to sort it out.

F091

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

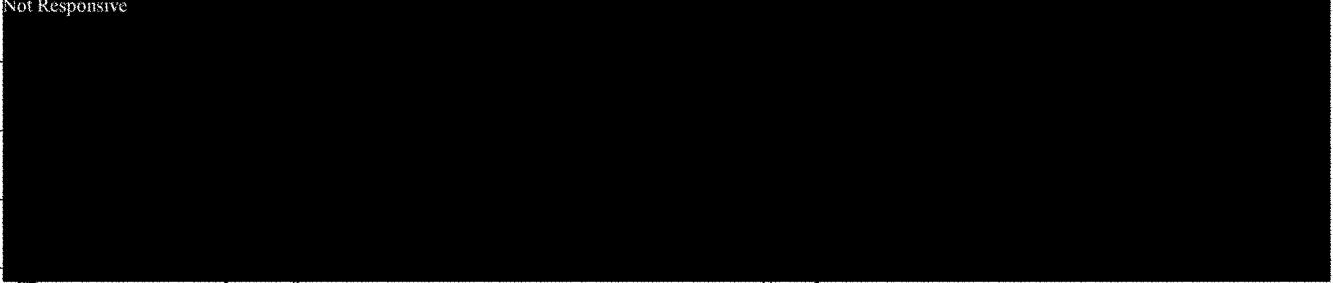
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

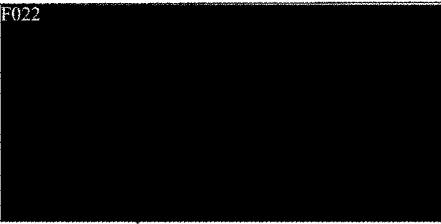
• I'd try the standing committee just to get
change moving - set up the meetings far in
advance so that they are on the calendar well
in advance for the members -

Not Responsive



But overall I am very much in favor of changing
the process and applaud ~~you~~ Paul &
Youngme for leading us forward -
and defining a change process.

F022



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

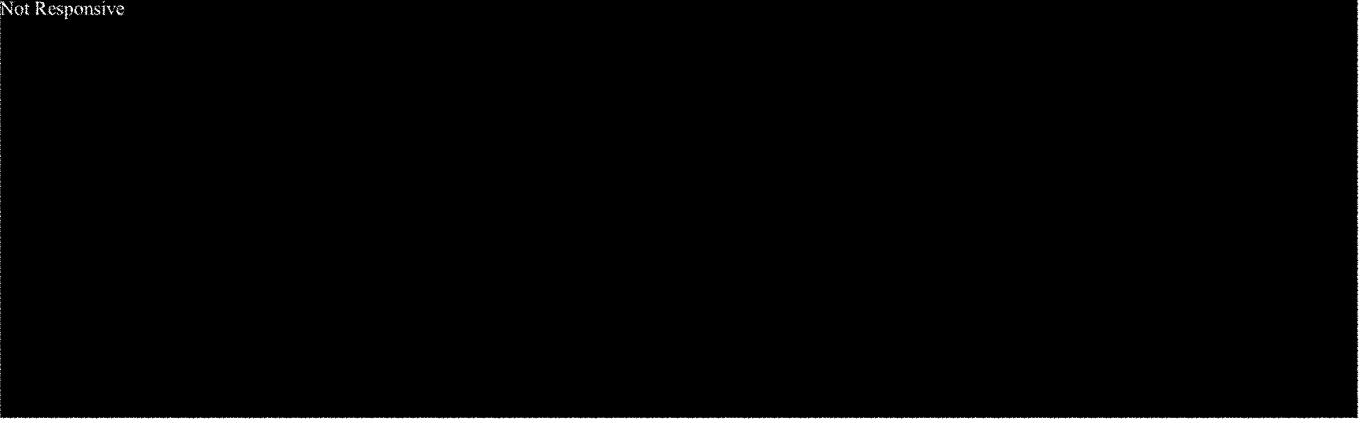
Support with
reservations

Do not
support

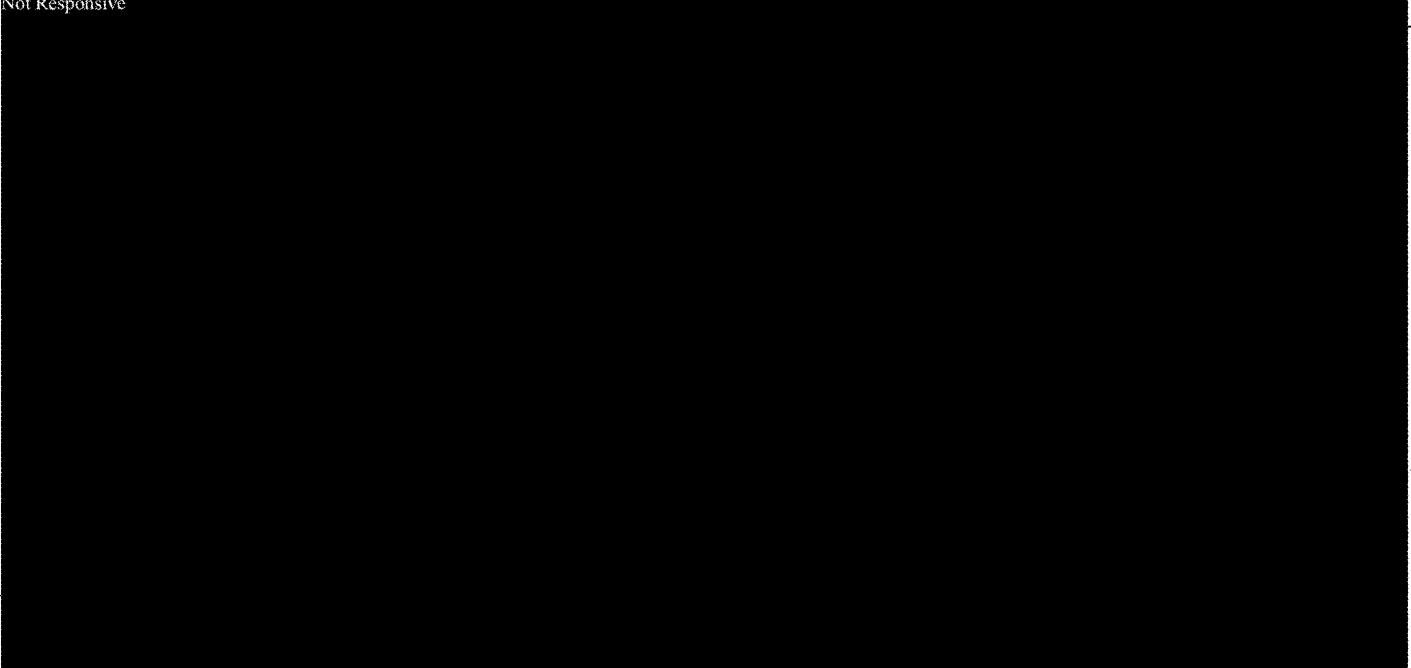
Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



Not Responsive



Small, Mw, I applaud what's been done —
Name: F009  Kudos!!

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I like many of the Changes

Not Responsive

Not Responsive

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

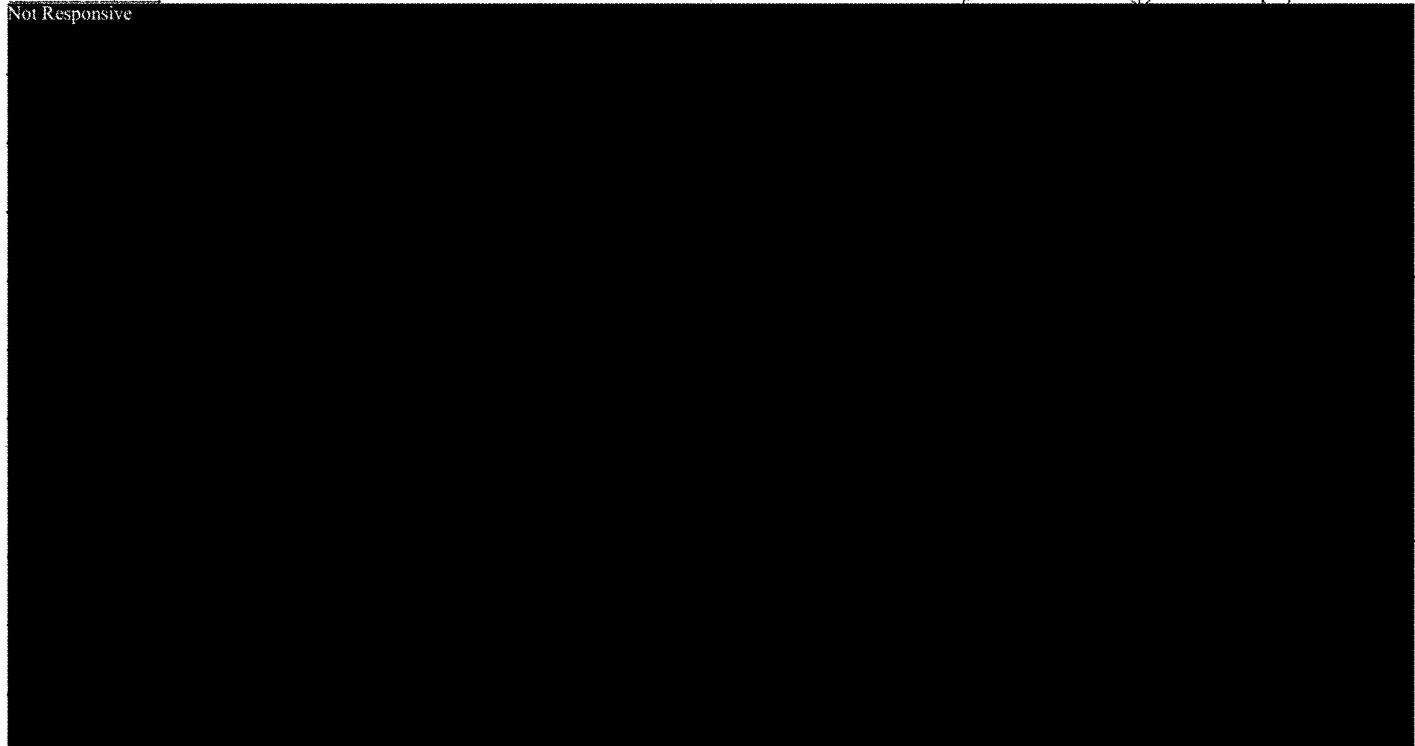
Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Not Responsive



I also support having a short
meeting for associate deans.

I would go forward with some of the changes immediately so we can learn as much as possible.

F068

Name



Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

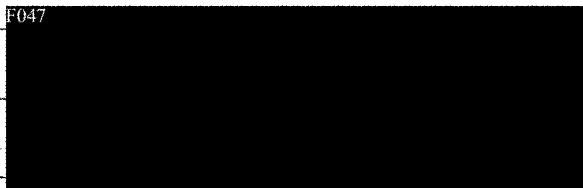
Remarks:

Generally supportive - not sure how it
will affect the incidence of type 1 +
type 2 errors.

Not Responsive



F047



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I would recommend [REDACTED] suggestion
to implement the standing committee
this year and see how it goes. The
other elements of the proposal
requires additional discussion

F075

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Keep a faculty-heavy hand + control over the
process. You need the best + most trusted
faculty doing this. ~~I+O~~

F100

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

I am very supportive of experimentation.
I am worried that the current design
may not actually reduce workload
overall (just shift it to faculty committee)
and transparency/transparency may or may
not be improved - but let's give it
a try, I see what we learn.

F066

Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

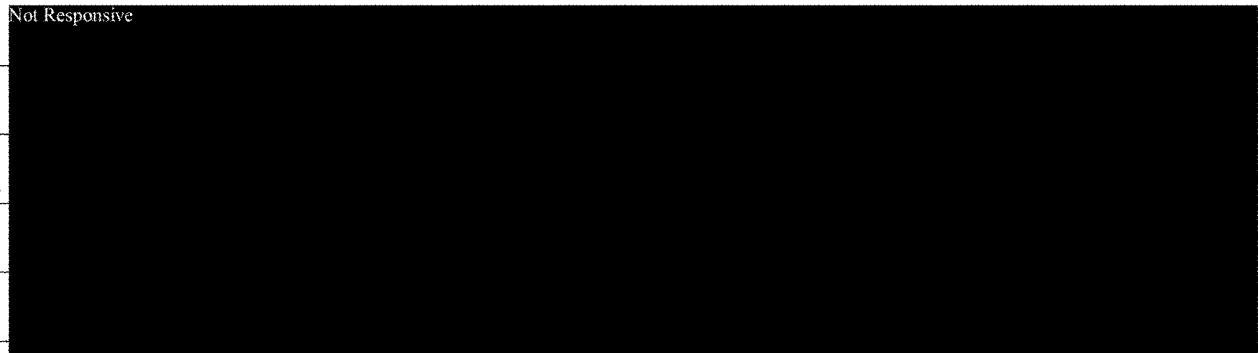
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Let's try some of these innovations with an eye on
① potential unintended consequences and ② whether the
hoped-for upsides do indeed materialize.

Not Responsive



Thanks for the effort + thought put into this!

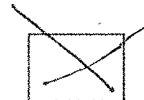
F012



Name:

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process



Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

P. I will schedule a short meeting

F097

Name: [REDACTED]

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

(NOT
ENOUGH
DETAIL/
PLAN/
PROCESS)

Support

Support with
reservations

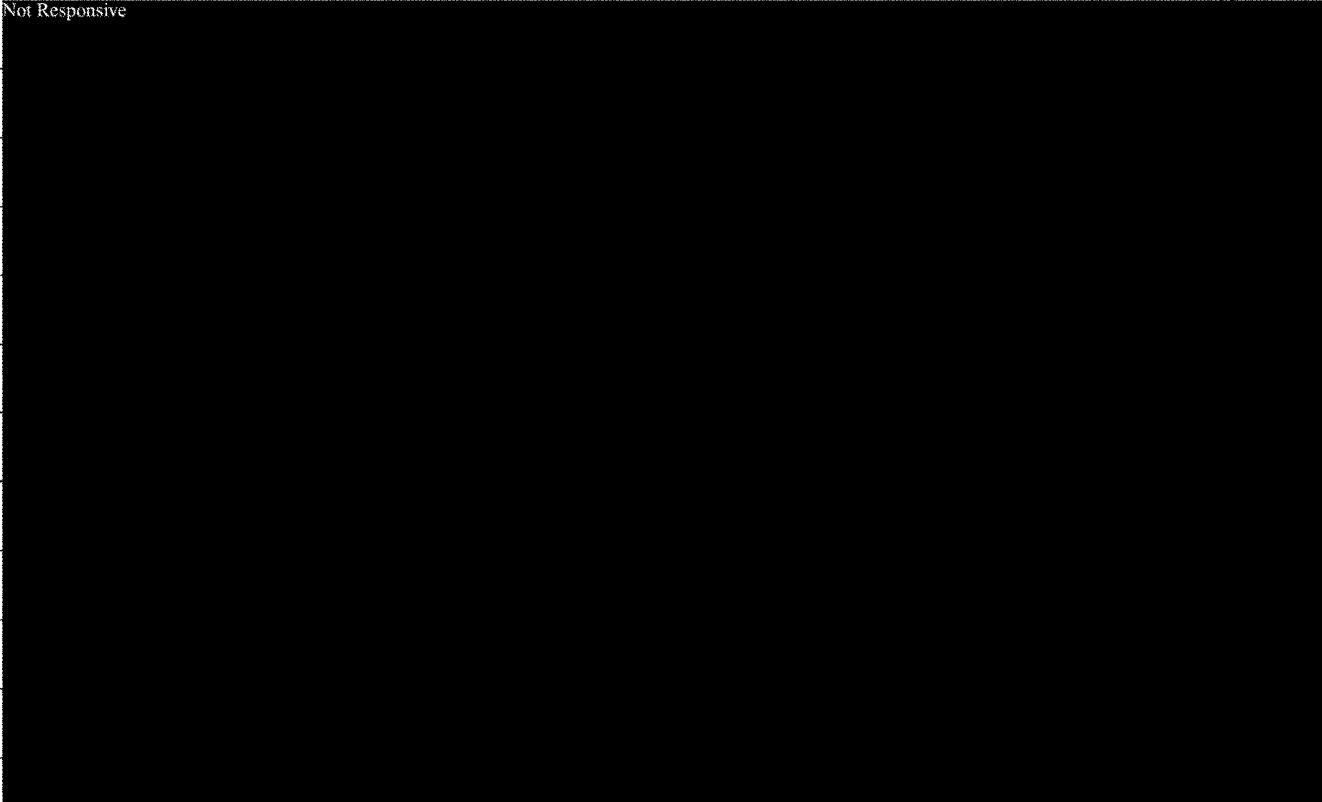
Do not
support

Below, please share which elements of the proposed changes to the tenure-track
review process you like, and those about which you have concern.

(YET)

Remarks:

Not Responsive



Of all suggested changes, getting a broader vote
by the standing committee seems like the
easiest one to try first. I would support this
change, but need to flesh it out in detail first.
Happy to engage and talk more. These are CRITICAL

F083

ISSUE

Name: 

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

POINT

FOR A
YEAR

Support

Support with
reservations

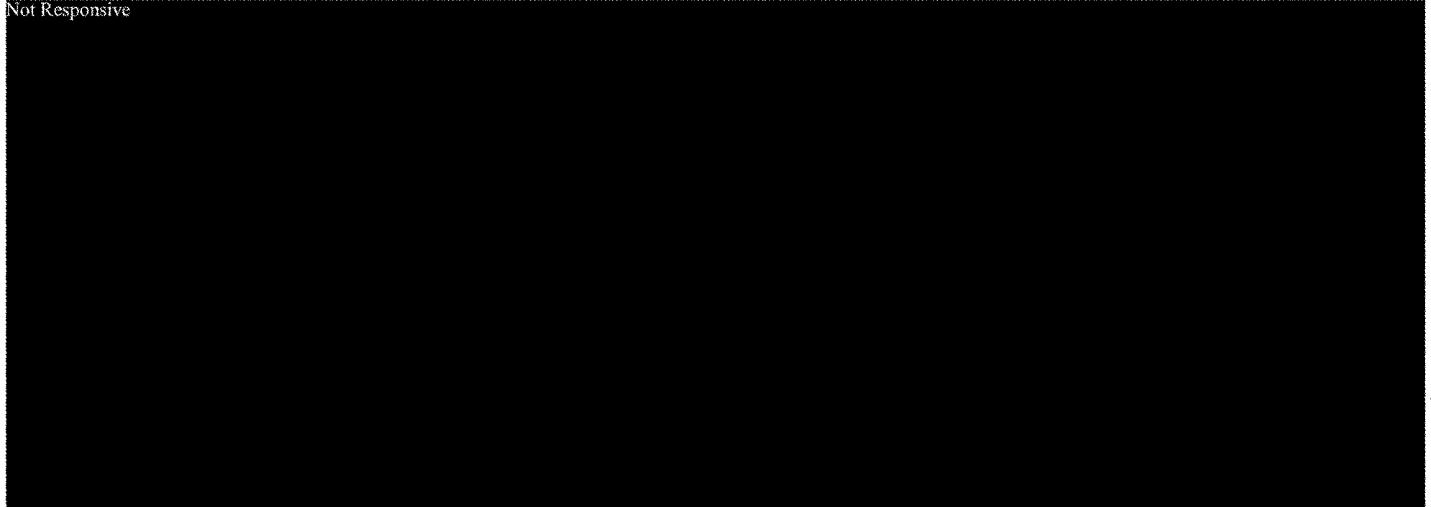
Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

The relation of the solution to the problem is
not clear.

Not Responsive



And if we do make formal changes, I'd ask
that they make the process more adversarial.

The pressure to be collegial is one we need to
resist.

F007



Name: _____

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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Support

Support with
reservations

--

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Paul C. Young

Frankish job on the proposals. I think the
standing committee idea is wonderful - would that
con. Here be public?

Not Responsive

Not Responsive

F035

Name: _____

Any event to
get
job.

Appointments Committee Meeting - 7 May 2015

Proposed changes to
tenure-track review process

Support

Support with
reservations

Do not
support

Below, please share which elements of the proposed changes to the tenure-track review process you like, and those about which you have concern.

Remarks:

Great work by Paul and Youngme!

At a minimum, I would support trying out the associate review changes. I'm slightly more conservative at the tenure level, where the value of the Ad Hoc committee is less clear to me than the value of the associate standing committee.

My least preferred outcome is trying out none of the proposed changes.

Name: [REDACTED] F038