

Known him since hired him. Not that active in decision to hire him, but I interact with him a lot. Less in past two years bc of office move.

Haven't coauthored, but have watched him teach, and know him well.

Most ethical person I know on the faculty. I completely mean that. Focuses on making the world a better place more than anyone else I know. Surpasses me and my high standards.

Any negatives? No doubt that he didn't do a good cost benefit analysis on Chinese restaurant situation. Blinkx – I believe our COI standards are too weak, but he acted within them. I would want something different than that. I don't think he was after the money.

I think FRB got the internal stuff wrong. He stands up for people who need others to stand up for him.

NOM unit – psych and Behavioral Ecomics really. Ben and I clash on what we should be recruiting for.... I remember saying to him in a recruiting meeting, have you ever voted for one of the behavioral candidates. He said that is a good question, I need to think about that. He has rigid views of things, fact based, but he argues back sometimes and sometimes rethinks things.

In past two years? He's been pretty remarkable in moving to the LCA course and working with people who have different styles than his own, and he's adapted reasonably well. Would be delighted to work with him on an ethics types course.

Feedback? Yes. On research, teaching, the ethical issues.

Among the most respectful people I know in terms of staff interactions.

He does speak up when faculty do things that are bad, so people might not like him. But I find I am either on his side, or neutral.

Green book: phenomenally well. He contributes in more unique ways. e.g. Doesn't like the recruiting process in first round for economics, so he doesn't particulate by way of mutual agreement, but he provides software for someone with handicap so he is phenomenal. Given his productivity and doing things to make the world a better place, his quirks are minor issues to deal with.

Anything else? Two years ago he should have simply been promoted. I cant imagine him meeting the 2 year trial better than he has in these two years. No decision is more important to the NOM unit than this over the next 6 months.