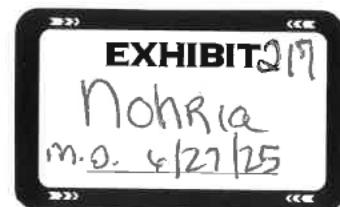

From: Healy, Paul
Sent: Monday, November 27, 2017 2:02 PM EST
To: Nohria, Nitin
Subject: Votes
Attachments: Promotion Votes.pptx

Nitin:

Here is the analysis of the votes. This is just a strict count of votes. I can also do percentages.
P

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Votes for promotion cases from 2006-2017

	Unanimous	90-99%	75-89%	65-74%	Below 65%
Tenure					
Promoted	18	19	12	3	0
	0	0	0	1	6
Denied					
Associate					
Promoted	18	35	10	2	1
	0	0	1	1	3
Denied					