

FEB report

① key elements = statement of allegations

② findings

Standard of evidence/proof (more likely than not to have occurred?)
assessment of degree of violation of Community values

Something that gives indication of confidence of result)

is this reasonable/appropriate?

- minor
- moderate
- significant

③ recommended Sanction

> when feeding into Subcommittee -
"we do/do not believe the candidate upholds the School's community values and therefore recommend that he/she be/not be promoted to ..."

> otherwise, recommendations (e.g.,

counseling/coaching, letter to file)

↳ anything forward-looking if candidate soon to be up?



option 1
> IF FEB recommends against promotion, Subcommittee

⇒ are we saying that the FEB must be this clear?